

South Central Library System Board of Trustees Minutes

10/26/2023, 12:15 p.m.

1650 Pankratz Street, Madison

Meeting held via Zoom & in person

Action Items:

Approved the Nomination Committee appointments: Theresa Walske, Chair; Mike Furgal and Linda Ross

Approved the 10/2023 System Director job description

Approved the starting salary of \$115,000 for the new System Director with the opportunity for a pay increase on 1/1/2025 upon completion of a satisfactory 6 month performance review and approval by the Board of Trustees

Present: D. Berland, B. Clendenning, P. Cox, S. Feith, N. Foth, M. Furgal, J. Honl, M. Nelson, G. Poulson, L. Ross, T. Walske, J. Wright

Absent:

Excused: T. Teelin

Recorder: H. Moe

SCLS Staff Present: K. Goeden, M. Van Pelt

Call to Order: 12:22 p.m. G. Poulson, President

- a. Introduction of guests/visitors: None
- b. Requests to address the Board: None

Approval of previous meeting minutes: 9/28/2023

- a. Motion: S. Feith moved approved of the 9/28/2023 minutes. M. Nelson seconded.
- b. Changes or corrections: None
- c. Vote: Motion carried.

Financial Statements: K. Goeden provided a brief review of the financial statements.

Bills for Payments: The payment amount is \$426,954.39

- a. Motion: L. Ross reviewed the bills for payment and moved approval. M. Furgal seconded.
- b. Discussion: None.
- c. Vote: Motion carried.

Committee Reports:

- a. Advocacy: No report.
- b. Bylaws: No report.
- c. Personnel: J. Honl noted the Director Search Committee met to discuss the new director search. November 8th is the deadline for resumes to be received. Questions will be created to rate the applications. In person interviews will probably occur in January.

Presentation: Financial Statements – K. Goeden.

Action Items:

- a. Approve Nomination Committee Appointments: Theresa Walske, Chair; Mike Furgal and Linda Ross
 - i. Motion: M. Nelson moved approval of the Nomination Committee appointments. S. Feith seconded.

- ii. Discussion: None
- iii. Vote: Motion carried.

b. Approve 10/2023 System Director job description

- i. Motion: J. Honl moved approval of the 10/2023 System Director job description. T. Walske seconded.
- ii. Discussion: None
- iii. Vote: Motion carried.

c. Approve starting salary of \$115,000 for the new System Director with the opportunity for a pay increase on January 1, 2025 upon completion of a satisfactory 6 month performance review and approval by the Board of Trustees.

- i. Motion: J. Honl moved approval of a starting salary of \$115,000 for the new System Director with the opportunity for a pay increase on January 1, 2025 upon completion of a satisfactory 6 month performance review and approval by the Board of Trustees. M. Furgal seconded.
- ii. Discussion: The salary allows growth and a month of overlap with 2 directors.
- iii. Vote: Motion carried.

SCLS Foundation Report: M. Van Pelt noted the committee will meet following the board meeting this month. The Cornerstone had 33 attendees. Year to date donations to the foundation is \$10,873.00.

System Director's Report: You may view the System Director report online. Dane County has approved two SCLS Board members, Chassitti Clark and Michael Howe, to the SCLS Board.

Discussion:

- a. Future needs/issues facing the system, with a goal of applying this input to the hiring process.
- Issues:
Statewide delivery
Needs:
Business background/management skills
Understanding of politics among the systems

Administrative Council (AC) Report: Met 10/19/2023. You may view the minutes online.

Information sharing: T. Walske noted the Cornerstone event was fun and the Waunakee staff were outstanding. We were not charged to use the space. WLA is this week.

Adjournment: 1:18 p.m.

For more information about the Board of Trustees, contact Martha Van Pelt
BOT/Minutes/10/26/2023