

AGENDA OPERATIONS COMMITTEE

DATE: Tuesday, August 5, 2025
TIME: 10:00 AM
LOCATION: Courthouse – Room 302

1. Call meeting to order
2. Public Comments
3. CONSENT AGENDA
 - a. Review/approve minutes from previous committee meetings
 - b. Review monthly letters of comment from department heads.
 - c. Approval of departments vouchers – County Board, County Clerk, Finance, Human Resources, and Treasurer.
4. Review items, if any, pulled from consent agenda
5. **WELLNESS COORDINATOR**
 - a. Monthly update
6. **FINANCE**
 - a. Final draft - 2026 CIP Summary
 - b. Baird Presentation - Debt Borrowing
 - c. Resolution – Debt Borrowing
 - d. Resolution – Sheriff Accept WI DOJ Grant and Create a 1.0 FTE position
7. **HUMAN RESOURCES**
 - a. Annual Wage Grade Appeal Recommendations
8. Consider any agenda items for next meeting
9. Set next regular committee meeting date – Tuesday, September 2, 2025 – 10:00 AM
10. Adjourn

Join by phone

+1-408-418-9388 United States Toll
Meeting number (access code): 2490 519 3498

Join by WebEx App or Web

<https://woodcountywi.webex.com/woodcountywi/j.php?MTID=me92f41aa6084442bd3872522f7906b05>

Meeting number (access code): 2490 519 3498

Meeting password: 080525

MINUTES OPERATIONS COMMITTEE

DATE: Tuesday, July 8, 2025
TIME: 10:00 AM
PLACE: Courthouse – County Board Room

MEMBERS PRESENT: Donna Rozar, Lance Pliml, Jake Hahn

MEMBERS EXCUSED: Laura Valenstein, Joseph Zurfluh

OTHERS PRESENT: Trent Miner, County Clerk; See attached sign-in list

1. Vice Chair Rozar called the meeting to order at 10:00 AM.
2. There was no public comment.
3. Motion by Pliml/Hahn to approve the consent agenda. Motion carried unanimously.
4. Wellness Coordinator Boeshaar reviewed updates of the Wellness Program and informed the committee of his upcoming resignation. He outlined the transition and introduced Riley Peterson and Patrick Thompson from Aspirus, both of whom will be working on the wellness in the county.
5. County Treasurer Gehrt presented a resolution to cancel stale dated checks. Motion by Pliml/Hahn to approve the resolution and forward onto the county board for their consideration. Motion carried unanimously.
6. Gehrt presented a resolution to tax deed property. Motion by Hahn/Pliml to approve the resolution and forward onto the county board for their consideration. Motion carried unanimously.
7. Finance Director Yang presented a resolution to amend the 2025 budget for Veterans Relief. Motion by Hahn/Pliml to approve the resolution and forward onto the county board for their consideration. Motion carried unanimously.
8. Yang presented a resolution to amend the 2025 budget for Children Long Term Services-Human Services. This is a payback of excess revenue received from last year. Motion by Pliml/Hahn to approve the resolution and forward onto the county board for their consideration. Motion carried unanimously.
9. Yang reviewed the 2026 CIP projects once again with the committee. She reviewed our financial status with Baird and discussed lowering our undesignated fund balance and raising our borrowing limit. The Finance Dept. reviewed the various requests and adjusted funding sources or eliminated as needed. It was noted that because of projected surplus expected in 2025, various Human Services capital

projects may be able to be funded this year instead of through 2026 CIP funding. Motion by Rozar/Pliml to have the Finance Dept. prepare to borrow an amount not exceeding \$4.5 million for 2026 CIP. Motion carried unanimously.

10. Tim Deaton from the Horton Group reviewed the most recent health insurance claim history and where the current budget year is sitting financially. The past couple of months claims have been larger than anticipated. The recommendation is for a 5% increase to funding rates and employee premiums, adding OptiMed Specialty Rx Importation Program, increasing the out-of-pockets in the PPO plan and adding a Tier 4 specialty prescription copay of \$150/fill. Motion by Rozar/Pliml to approve the recommendations for increases and plan design changes as presented/discussed. Motion carried unanimously.
11. Human Resources Director McGrath reviewed the annual wage grade appeals that were submitted and reviewed by McGrath HR Group. Motion by Pliml/Rozar to approve the recommendations as presented, with the exception of the Park Maintenance Supervisor position. Motion carried unanimously. (That position will be reviewed again and brought back for committee action.)
12. Edgewater Haven Administrator Cieslewicz and Norwood Administrator Kornack presented a plan to move grades for registered nurses in order to keep them more in line with the competition. This proposal received favorable action at the Health & Human Services Committee. Motion by Pliml/Hahn to approve the proposal as presented. Motion carried unanimously.
13. The next regular meeting will be held on Tuesday, August 5, 2025, at 10:00 AM.
14. Vice Chair Rozar adjourned the meeting at 11:48 AM.

Minutes taken by Trent Miner, County Clerk, and are in draft form until approved at the next meeting.

Operations Committee

July 8, 2025

NAME	REPRESENTING
Kim McGrath	HR
Kelli Szymanski	HR
Bill Cleland	WC Board 15
David Patton	Cowley
Brandon Vrolijk	WCHSD
JUSTIN CIESLEWICZ	EDGEWATER
Scott Breth	WC #9
Murzel Kamack	Narwood
Tim Deaton	Horton / MMA
Pammytyng	Finance
Darin Steinbach	Finance
Heather Gehrt	Treasurer
Roland Hawk	Highway
Tiffany Ringer	ROD
Brent Vrolijk	Child Support
Kate Wiloch	HSD
Joe Smith	Health
AMY KARP	IT
DENNIS POLACH	WCB - 14
Via Web Ex	
Tara Jensen - Reg in Probate	
Reuben Van Tassel - Mince	
Kimberly Stimac - Clerk of Courts	
Shannon Lobner - Child Support	
Mary Schlagenhaft - Human Services	
Brad Hamilton - CB Dist 18	
Brenda Nelson - Finance	
Shane Wucherpfening - LWCA	



Wood County

WISCONSIN

OFFICE OF THE
COUNTY CLERK

Trent Miner

Letter of Comments – August 2025

- Construction of the Election Programming room is about complete and is going to serve us very well as we take Wood County into this next step in making sure our elections are as secure as possible. My thanks to the Facilities Dept. for their work, and to the Sheriff's Dept. for leaving all kinds of great furniture in their old space for us to furnish our room with! Chief Deputy DeKleyn and I went "shopping" a few times up there and found some great finds.
- We have started working on the budget and this year I have been training the Chief Deputy on the process. We will present that to you next month.
- Because we have no elections for the rest of the year, we do other projects that have been either neglected or put off on the side. One of those projects is updating, cataloging, and organizing our relocation orders and determining whether or not we need to retain them, and if so, for how long. Program Assistant Khang is jumping in on that one and doing a good job. We will also be looking at old Farmland Preservation agreements and determining whether or not we need to keep them, or if they can be destroyed, as well.
- Because of the space we have gained by destroying obsolete records, we were able to send another large file cabinet to surplus and in its place put in racking in order to hold additional supplies for elections. Recall, now that "both sides of the aisle" have embraced absentee voting, both via mail and in-person, the need to have additional absentee envelopes on hand requires additional space for the storage of those envelopes. Before COVID, we were lucky to get 10% turnout in absentee. In the spring election of 2025, that number closed in on 40%. That is a lot of envelopes for all the municipalities.
- Questions have come up in regards to our elections upgrade, which we are still working through. There is a new tabulator going to be certified by the state this year and I have a couple of municipalities that are looking to buy new to replace their aging and problematic units. However, in order for us all to be on one system, an upgrade needs to happen to our old DS200s in order to work with the DS300s. But, because Wood County was the first in the state to bring in DS200s, they may be too old to upgrade. Stay tuned. We are still in the information gathering stage on this.
- I have started to think about doing away with checks as a form of payment in our office. This past month we have had 2 non-sufficient fund checks be returned to us from passport applications. That, in blunt terms, sucks, big time. Now that we have the ability to pay with debit/credit card, the time for checks may be coming to an end. I have not made a final decision yet, but to say that I am irked by the NSF's would be a gross understatement.



Wood County

WISCONSIN

Office of
Finance Director

PaNyia Yang
Finance Director

Date: 7/30/2025
To: Operations Committee
From: PaNyia Yang
Subject: Monthly Letter of Comments

Departmental Activities

Finance Department Updates

a. ARPA Funds

As of June 30th, we still have about \$5.5 million to spend – the majority being \$3.45 million of park improvements/building and \$1.17 million for the radio system update. The smaller amounts consist of \$265,000 for the courthouse heating system, Land & Water Conservation with \$222,000, Highway with \$232,000, Planning & Zoning with \$145,000 and Sheriff with \$60,000.

b. 2026 Budget - ongoing

Departments are busy working on their budgets. Finance has assisted multiple departments and individuals with questions and changes to be made in the budget software. Overall, it's going well. I sent out budget instructions to departments on July 9th. Departments are expected to have their budgets promoted to Finance review by Wednesday, August 20th. Departments should present their budgets to their oversight committee in September at the latest. The Operations Committee will then hold a special meeting towards mid to late September to invite the oversight committee chairperson and their department heads to answer questions related to their budget request.

c. State Budget - Policy Change Impacts Sales Tax Revenue

Previously, the sales tax exemption for electricity and natural gas in Wisconsin applied only during the months of November through April. However, under the state's new budget, the exemption will be extended year-round, starting October 1, 2025, according to the Wisconsin Department of Revenue. This change is expected to save Wisconsin residents an estimated \$178 million over the next two years. The sales tax will be automatically removed from energy bills beginning October 1.

This will affect county governments in two ways – decrease in sales tax revenue for the counties and a decrease in shared revenue payments received from the state. *(Wisconsin 2023 Act 12 made significant changes to county and municipal shared revenue by allocating 20% of the state sales collections to local governments. Therefore, as state sales collections grow, so too will distributions to county governments and vice versa).*

How much of an impact is this to us specifically? While estimating the financial impact for individual counties is a challenge in itself due to non-existent quality data at the state level, information from Forward Analytics (the research arm of the WCA) estimates that in the next fiscal year, county sales tax collections will be 1.5% lower than what they would have been without the exemptions. Therefore, with annual county sales tax revenue ranging from \$8-\$9 million, that will mean a loss in revenues of \$120,000-\$130,000. For state shared revenue, we are estimated to receive an increase of \$138,000 in 2026. However, we would have received an additional \$28,000 totaling \$166,000 without the policy change. In total, we'll probably lose out on \$148,000 to \$158,000 in 2026 sales tax revenue. In the



Wood County

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Office of
Finance Director

PaNyia Yang
Finance Director

grand scheme of things, this isn't absolutely terrible. However, when you think about how that amount of money can fund a CIP project or a full-time position, it sure does make a difference.

d. Moody's Rating call

Our Moody's Bond Rating phone call has been scheduled for August 14th. I don't expect a ratings change, but we will know the results toward the end of August. In the meantime, I have been gathering information from the City of WR and Marshfield and our County departments for this call, mostly related to economic development and 2024 results and activities.

Agenda Items

Final Draft – 2026 CIP Summary

I've included in the packet the final draft of the 2026 CIP based on the discussion held at our last committee meeting. I also e-mailed this to the committee members shortly after our meeting.

To get the Debt request down to \$4,500,000, the following changes/updates were made:

1. REMOVED

- a. Edgewater – Omnitrainer (*purchase in 2025 with surplus*)
- b. Highway – Bridge Replacement
- c. Maintenance – Child Support Remodel & Updates
- d. Norwood
 - i. Water Pipe Replacement Phase 3 (*use general fund reserves*)
 - ii. Bladder Scanner (*purchase in 2025 with surplus*)
 - iii. Crossroads Security (*purchase in 2025 with surplus*)
 - iv. Tilt Skillet Braising Pan (*purchase in 2025 with surplus*)
 - v. Hoyer Lift (*purchase in 2025 with surplus*)
 - vi. Water softener & laundry water heater #2 (*included with water pipe replacement phase 3*)
- e. Parks – Boat Dock Replacement at Nepco (*moved to tax levy*)

2. REDUCED

- a. Highway - Bituminous Overlays/Construction from \$3,219,915 to \$2,725,250, a difference of \$494,665 to be funded with general fund reserves

Baird Presentation – Debt Borrowing

Justin Fischer from Baird will be present at our committee meeting to discuss and answer any questions related to our debt borrowing of \$4,500,000 this year.

Resolutions

a. Debt Borrowing

This resolution will be authorizing the issuance and establishing the parameters for the sale of general obligation promissory notes not to exceed \$4,500,000 for 2026 CIP projects.

b. Sheriff – Accept WI DOJ Grant and Create a 1.0 FTE position

This resolution is seeking to accept the WI DOJ COSSUP grant fund totaling \$350,000 and to create a Coordinated Response Specialist position (1.0 FTE) with said funds for the remainder of 2025, 2026, and partial 2027. Part of 2027 and future years will require County budgeted funds to continue the position and contracted services.



Wood County WISCONSIN

HUMAN RESOURCES DEPARTMENT

July 31, 2025

To: Wood County Operations Committee

From: Kimberly McGrath, Director- Human Resources

Subject: Human Resources (HR) Monthly Letter of Comments – July 2025

Human Resources Activity

	July 2025	2025 Year-to-Date
Applications Received	162	1,167
Positions Filled	15	117
Promotions/Transfers	2	30
New Hire Orientations	15	89
Terminations, Voluntary	5*	52
Terminations, Involuntary	2	6
Retirements	0	10
Turnover Rate	.44%	.92%
Exit Interviews	2	24

*Three of these are casual

Human Resources Narrative

General Highlights

1. Finalized the 2026 Health Insurance premiums with a 5% increase, as approved by the Operations Committee. There will be no change to Dental, Vision, Life, and Disability premiums in 2026.
2. At the request of the Committee, revisited the wage grade appeal recommendation for the Maintenance Program Supervisor in the Parks & Forestry Department, along with the Parks Director. This appeal recommendation will be returning the Committee at the August meeting.
3. Continued preparations for the 2025 Leadership Retreat. We are again partnering with Mid-State Technical College for our annual professional development day, which is scheduled to take place on Thursday, November 13th. The agenda has been finalized and shared out to departments. This year's retreat will focus on Building High Functioning Teams, Team Problem Solving, and AI Leadership. All Wood County managers and supervisors are invited and encouraged to attend!
4. With the changeover in Wellness Coordinators, we successfully supported the transition along with our account management team at Aspirus. We appreciate Ryan's service and support over the last three years and wish him the very best! We are looking forward to working with Riley in his new role. We reviewed the wellness budget, policies, processes, and structure with Riley and ensured he knows where to go for resources and support.

Meetings & Trainings

1. Attended the Operations Committee meeting on July 8th.
2. Attended County Board on July 22nd.
3. Attended the monthly conference call with The Horton Group on July 22nd to discuss various benefit topics, including the 2026 renewal process.
4. Held individual staff and team meetings to discuss and provide updates on the department's identified 2025 goals.
5. Team members attended various webinars related to benefits, employment law, and compliance.

Benefits

1. Processed Family and Medical Leave requests, address changes, beneficiary designations, qualifying events, benefit elections or contributions for new hires, terminations, and cancellation/reporting of benefits.
2. Processed and prepared monthly COBRA remittance, EBC admin fees, and stop loss admin fees.
3. Assisted multiple employees with questions related to FMLA, leaves of absence, retirement, and benefit claims concerns.
4. Processed COBRA notifications for dependents on the health plan reaching age 26.

Recruitment

1. Updated the Status of Open Positions, Headcount Sheet (FTE Control), New Hire, and Termination spreadsheets daily.
2. Assisted multiple departments with interviews and selection process.
3. Reported new hires with the Wisconsin New Hire Reporting Center.
4. Posted multiple vacancies on Cyber Recruiter and other pertinent employment sites based on the Request for Hire submitted. Closed multiple positions in Cyber Recruiter upon successful acceptance of an offer and notified all remaining applicants of position status.
5. Communicated with multiple applicants, employees, and supervisors regarding varying positions.
6. Continue to work with Edgewater, Norwood, and Human Services to review and update/pause/re-instate subscriptions with Indeed. Continually looking into different options to ensure we are reaching out to interested candidates in a timely manner.
7. Scheduled multiple post-offer, pre-employment drug tests with multiple testing locations for applicants offered employment.

The following chart shows position activity during the month. Positions that are filled are dropped from the list the following month.

<u>Refilled Position</u>	<u>Department</u>	<u>Position</u>	<u>Status</u>
Replacement	Clerk of Courts	Court Clerk – Family/ Paternity	Position posted: interviews conducted, references completed, offer extended and accepted, filled 7/28/2025
Replacement(s)	Dispatch	Dispatchers (2 vacancies) – Establish Eligibility List	Position posted, deadline 8/3/2025
Replacement	District Attorney	Legal Administrative Assistant	Position posted, deadline 7/28/2025
Replacements	Edgewater	CNA, RN, LPN, and Dietary Assistant – (Multiple)	Ongoing recruitment- positions posted, applications reviewed, interviews, references, backgrounds, onboarding. Deadline 9/8/2025
Replacement	Edgewater	Maintenance Technician	Position posted; interviews conducted, references/DL check/background completed, offer extended and accepted, filled 7/28/2025

Replacement	Human Services	Casual Bus Driver	Position posted; interviews conducted, references/DL check/background completed, offer extended and accepted, filled 7/28/2025
Replacement	Human Services	Family Interaction Worker	Position posted; deadline 7/21/2025, applications being reviewed
Replacements	Human Services	CCS Case Mgr (Support & Service Coordinator) 1-Mfld, 3-WR	Positions posted; two WR positions filled 7/14 and 8/4/2025. Two remaining positions (WR & Mfld) posted, deadline 8/11/2025
Replacement	Human Services	Case Mgr/SW-IA	Position posted; applications being reviewed
Replacement	Human Services	Mental Hlth/SUD	Position posted; deadline 8/18/2025
Replacement	Human Services	Case Mgr/SW-Ongoing	Position posted; applications being reviewed
Replacement	IT/Systems	Network Analyst	Position posted; deadline 7/28/2025
Replacements	Norwood	Mental Health Technicians, Dietary Aides, RN, and LPN	Ongoing recruitment- positions posted, applications reviewed, interviews, references, backgrounds, onboarding; deadline 8/4/2025
Replacement	Sheriff	Corrections Officers – Establish Eligibility List	Position posted; deadline 8/4/2025

Safety/Risk Management

1. Managed open claims with Aegis/Charles Taylor throughout the month.
2. Corresponded with various insurers regarding claims and pending litigation.
3. Attended Norwood Safety Committee on July 15th.
4. Attended Wood County LEPC meeting on July 23rd.
5. Met with Emergency Management, Dispatch, Edgewater, Norwood, and IT staff on various dates to discuss messaging in the Everbridge System.

NEW Workers' Compensation Claims (2)

1. 7/4/25 – Sheriff's – Employee suffered various injuries while attempting to restrain combative individual
2. 7/11/25 – Sheriff's – Employee was kicked in the torso and head while attempting to restrain combative individual

OPEN Workers' Compensation Claims (1)

1. 2/12/25 – EM – Employee slipped on ice, fell on L side hauling debris to bin at EM Shop (surgery required)

CLOSED Workers' Compensation Claims (3)

1. 5/24/25 – Edgewater – Employee had numbness/tingling in R shoulder and arm following extended shift
2. 6/8/25 – Norwood – Employee suffered lower-back pain while transferring resident to bed
3. 6/23/25 – Norwood – Employee experienced lower-back pain while assisting resident out of recliner

First Aid Injuries (1)

1. 7/4/25 – Sheriff's – Employee suffered bruise to R hand while attempting to restrain combative subject

Liability Claims (1)

1. 6/2/25 – Highway – Claimant alleges windshield/paint damage from rocks thrown from Highway dump truck (investigation underway)

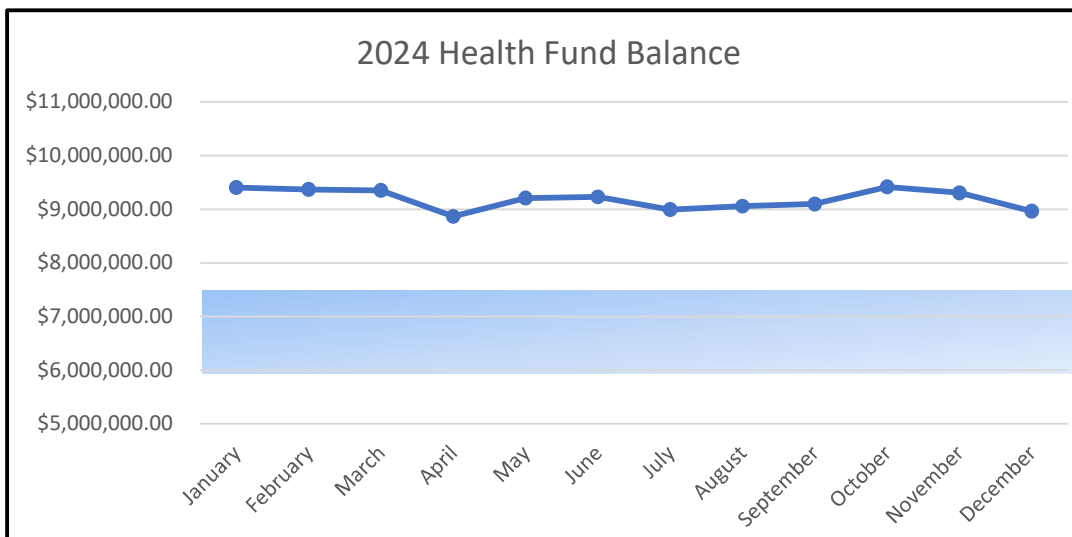
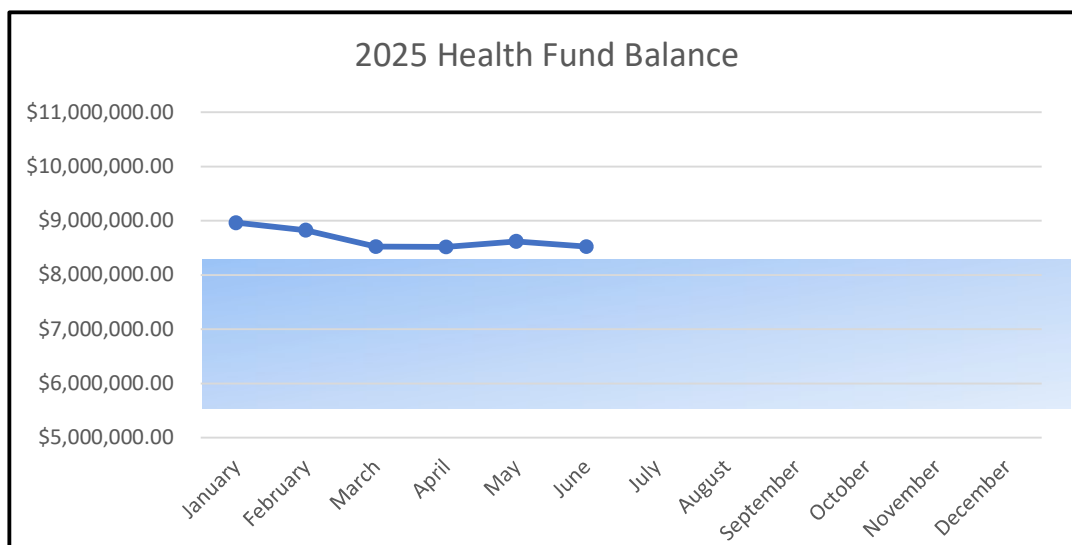
OPEN EEOC/ERD Claims (3)

1. 2/14/22- Former Norwood employee submitted a claim alleging violation of the Equal Employment Opportunity Act (EEO), experiencing discrimination based on creed/religion. We received a Notice of Complaint on February 16, 2022. Chubb Insurance assigned external counsel to Jackson Lewis. Our position statement was drafted, finalized, and submitted to the EEOC on April 15, 2022. No recent activity.
2. 12/13/24- Former Clerk of Courts employee submitted a claim alleging violation of the Equal Employment Opportunity Act (EEO), experiencing discrimination based on national origin and sex. County Mutual assigned external counsel to Lindner Marsack. Our position statement was drafted, finalized, and submitted to the EEOC on January 21, 2025. No recent activity.
3. 6/4/25- Former Human Services employee submitted a claim alleging violation of the Equal Employment Opportunity Act (EEO), experiencing discrimination based on pregnancy and sex. County Mutual assigned external counsel to Lindner Marsack. Our position statement was drafted, finalized, and submitted to the EEOC on June 18, 2025.

Other

1. Quarter 3 Random DOT selections distributed; due no later than August 25, 2025.
2. Posted multiple announcements on LinkedIn and Facebook throughout the month. These include job advertisements, employee recognition, and other relevant community-focused announcements.
3. Worked with Unemployment Insurance (UI) to provide additional information regarding multiple claims. Worked with various departments to compile information needed.
4. Reconciled and processed the June Unemployment Insurance payment.
5. Received and processed multiple invoices for HR, Safety & Risk, and Wellness.
6. Facilitated New Hire Orientation on July 7th, 14th, 21st, and 28th.
7. Conducted an exit interview on July 8th, and 11th.
8. Responded to multiple verifications of employment.
9. Replied to requests from surrounding counties with varied information.
10. Met with several County employees and managers individually over the month to listen to concerns, provide advice, counsel, resources, and appropriate follow-up.

	2025	2024
	Health Fund Balance	Health Fund Balance
January	\$ 8,964,253.00	\$ 9,404,475.83
February	\$ 8,825,436.93	\$ 9,368,060.10
March	\$ 8,523,449.03	\$ 9,354,191.44
April	\$ 8,516,679.83	\$ 8,866,367.03
May	\$ 8,616,729.58	\$ 9,207,982.91
June	\$ 8,518,696.37	\$ 9,229,652.09
July		\$ 8,995,993.17
August		\$ 9,058,713.98
September		\$ 9,096,993.36
October		\$ 9,413,428.70
November		\$ 9,304,884.87
December		\$ 8,964,742.67



For further information on HR activities, please contact the HR department.



Wood County

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OFFICE OF THE
TREASURER

Heather L. Gehrt

LETTER OF COMMENTS—AUGUST 2025

1. Attended Wisconsin Counties Association weekly calls on Mondays in July.
2. Attended Operations Committee meeting on July 8.
3. Participated in a portfolio update meeting with American Deposit Management on July 8.
4. Participated in a Webex regarding a new platform for communications with groups to keep from jamming up emails on County servers on July 10.
5. Participated in a Webex with 3 other County Treasurers who are presenting at the upcoming Municipal Clerk/Treasurer Institute on July 10.
6. Participated in a Webex with DNR Staff and other panelists that will be presenting on Brownfields on July 11.
7. Helped to instruct two classes to students in the UW-Green Bay Clerk's & Treasurer's Institute program on July 17. The morning session was four hours and was on Tax Roll Preparation, the afternoon session was two hours and was on Tax Collections & Settlement. Participants seemed to enjoy the class and had lots of great questions. This is the second year in a row I was asked to present.
8. Attended County Board meeting on July 22.
9. Collected property taxes in person at the Marshfield City Hall on July 23. Collections went without a hitch and many compliments from constituents for coming to Marshfield to collect property taxes.
10. I have been attempting to work on the budget as time allows when the office is not swamped with mail, walk in customers, or phone calls for property tax collections.
11. Sales tax rebounded for July and we are about halfway to meeting our projected revenue for the year.



Wood County

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Employee Wellness

Riley Peterson

Letter of Comments – July 2025

- This past month, I have been working closely with Ryan and Patrick in hopes for a smooth transition of the Wellness Coordinator duties. During this time, I have been able to gain access to everything I should need in order to keep things running as planned. I will be onsite in the River Block building on Tuesdays for additional support and attending meetings in person when possible.
- The updated Wellness Bulletin Boards have been receiving attention as several participants have been sending in their wellness coupons that can be found on these boards. These coupons provide an educational question each quarter about various health topics and can be submitted for points if the right answer is provided.
- There will be a lunch & learn activity for the month of August titled “*Positive Communication*”. The emphasis behind this activity is to work on our social dimension of wellness. The topics covered will include active listening, non-verbal communication, and conflict resolution. Those who participate will earn wellness points towards the 2025 wellness program.
- The Q3 Neuro Wellness Challenge will be starting mid-August. This 4-week challenge will focus on overall brain/cognitive health. This will provide participants with a list of activities they can pick from that range from physical health, strategy/mind games, or even positive thinking. Communications for this will start in early August.
- I am continuing to work with new hires and/or employees who have previously not enrolled in the Wellness Program to get accounts setup on www.managewell.com so they may begin the process of completing the qualifying activities and become more involved in the Wellness Program.

COUNTY BOARD CLAIMS
Jun-25

District #		MONTH	PER DIEM	MILEAGE	Other Expense s	TOTAL
1	Wayne Schulz Jr	June-25	\$ 300.00	\$ 102.90	\$ -	\$ 402.90
2	Donna Rozar	June-25	\$ 315.00	\$ 100.80	\$ -	\$ 415.80
3	Thomas Buttke	April-June25	\$ 1,145.00	\$ 411.60	\$ -	\$ 1,556.60
4	Russell Perlock	June-25	\$ 300.00	\$ 147.00	\$ -	\$ 447.00
5	Timothy Hovendick	June-25	\$ 300.00	\$ 147.00	\$ -	\$ 447.00
6	Allen Breu	June-25	\$ 315.00	\$ 84.00	\$ -	\$ 399.00
7	William Voight	June-25	\$ 300.00	\$ 96.60	\$ -	\$ 396.60
8	Jake Hahn	June-25	\$ 315.00	\$ 75.60	\$ -	\$ 390.60
9	Scott Brehm	June-25	\$ 350.00	\$ 172.90	\$ 6.00	\$ 528.90
11	Jeff Penzkover	June-25	\$ 400.00	\$ 51.80	\$ -	\$ 451.80
12	Laura Valenstein	June-25	\$ 560.00	\$ 47.60	\$ -	\$ 607.60
13	John Hokamp	June-25	\$ 300.00	\$ 51.80	\$ -	\$ 351.80
14	Dennis Polach	June-25	\$ 300.00	\$ -	\$ -	\$ 300.00
15	William Clendenning	June-25	\$ 765.00	\$ 428.40	\$ -	\$ 1,193.40
16	Lance Pliml	June-25	\$ 850.00	\$ 124.60	\$ -	\$ 974.60
17	Joseph Zurfluh	June-25	\$ 440.00	\$ 38.50	\$ -	\$ 478.50
18	Brad Hamilton	June-25	\$ 400.00	\$ 77.00		\$ 477.00
19	Bill Leichtnam	June-25	\$ 430.00	\$ 67.20	\$ -	\$ 497.20
	Michael Feirer	June-25	\$ 50.00	\$ 44.80	\$ -	\$ 94.80
	Bev Ghiloni	June-25	\$ 50.00	\$ 7.00	\$ -	\$ 57.00
	Thomas Heiser	June-25	\$ 65.00	\$ 7.00		\$ 72.00
	David Laude	June-25	\$ 50.00	\$ 70.00	\$ -	\$ 120.00
	Robert Levendoske	June-25	\$ 50.00	\$ 49.00	\$ -	\$ 99.00
	Marie Topping	June-25	\$ 50.00	\$ -	\$ -	\$ 50.00
			\$ 8,400.00	\$ 2,403.10	\$ 6.00	\$ 10,809.10

Chair

Committee Report

County of Wood

Report of claims for: County Clerk

For the period of: July 2025

For the range of vouchers: 06250082 - 06250094

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
06250082	VERIZON	Monthly Modem Fee	06/19/2025	\$16.81	P
06250083	AMAZON CAPITAL SERVICES	Office Supplies	07/02/2025	\$20.76	P
06250084	QUADIENT LEASING USA INC	Mail Machine Lease Payment	07/02/2025	\$1,496.55	P
06250085	AMAZON CAPITAL SERVICES	Office Supplies	07/08/2025	\$19.42	P
06250086	UNITED MAILING SERVICE	Monthly Mail Fees	07/08/2025	\$1,470.62	P
06250087	GANNETT WISCONSIN LOCALIQ	Various Ads	06/30/2025	\$3,139.60	P
06250088	OFFICE ENTERPRISES INC	mail supplies	07/15/2025	\$368.68	P
06250089	UNITED PARCEL SERVICE	Replenish UPS Account	07/19/2025	\$50.00	P
06250090	US BANK	VISA Charges	07/23/2025	\$395.00	
06250091	AMAZON CAPITAL SERVICES	Office Supplies	07/25/2025	\$7.82	
06250092	AMAZON CAPITAL SERVICES	Office Supplies	07/25/2025	\$135.77	
06250093	VERIZON	Monthly Modem Fee	07/28/2025	\$16.83	
06250094	AMAZON CAPITAL SERVICES	Office Supplies	07/29/2025	\$345.17	
Grand Total:				\$7,483.03	

Signatures

Committee Chair:

Committee Member:

Committee Member:

Committee Member:

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Committee Member:

Committee Report

County of Wood

Report of claims for: FINANCE

For the period of: JULY 2025

For the range of vouchers: 14250115 - 14250143

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
14250115	ARPIN PUBLIC LIBRARY	2025 2ND INSTALLMENT TAX AID	07/01/2025	\$30,412.50	P
14250116	CHARLES AND JOANNE LESTER LIBRARY	2025 2ND INSTALLMENT TAX AID	07/01/2025	\$53,999.00	P
14250117	MARSHFIELD PUBLIC LIBRARY	2025 2ND INSTALLMENT TAX AID	07/01/2025	\$143,618.50	P
14250118	MCMILLAN MEMORIAL LIBRARY	2025 2ND INSTALLMENT TAX AID	07/01/2025	\$268,474.50	P
14250119	PITTSVILLE COMMUNITY LIBRARY	2025 2ND INSTALLMENT TAX AID	07/01/2025	\$36,716.50	P
14250120	UW - STEVENS POINT AT MARSHFIELD	2025 2ND INSTALLMENT TAX AID	07/01/2025	\$28,347.45	P
14250121	VESPER PUBLIC LIBRARY	2025 2ND INSTALLMENT TAX AID	07/01/2025	\$12,742.50	P
14250122	AMAZON CAPITAL SERVICES	OFFICE SUPPLIES	06/28/2025	\$24.18	P
14250123	HARRING MARK STANDING CHAPTER 13 TRUSTEE	GARNISHMENT PAYMENT	07/10/2025	\$761.54	P
14250124	MESSERLI & KRAMER PA	GARNISHMENT PAYMENT	07/10/2025	\$145.28	P
14250125	MESSERLI & KRAMER PA	GARNISHMENT PAYMENT	07/10/2025	\$274.58	P
14250126	MUTUAL OF OMAHA INSURANCE COMPANY	SHORT TERM DISABILITY INSUR	07/10/2025	\$6,597.34	P
14250127	MUTUAL OF OMAHA INSURANCE COMPANY	LONG TERM DISABILITY INSURANCE	07/10/2025	\$3,368.71	P
14250128	MUTUAL OF OMAHA INSURANCE COMPANY	BASIC LIFE/SUPP (VOL) LIFE INS	07/10/2025	\$4,114.76	P
14250129	SUPPORT PAYMENT CLEARINGHOUSE	AZ CHILD SUPPORT PAYMENT	07/10/2025	\$355.85	P
14250130	AGING RESOURCE CENTER OF CENTRAL WISCONSIN	3RD QTR 2025 TAX LEVY	07/01/2025	\$52,048.00	P
14250131	US BANK	DELPHIA PREPD, '24 ACFR REVIEW	07/17/2025	\$4,210.00	
14250132	HARRING MARK STANDING CHAPTER 13 TRUSTEE	GARNISHMENT PAYMENT	07/24/2025	\$761.54	P
14250133	MESSERLI & KRAMER PA	GARNISHMENT PAYMENT	07/24/2025	\$274.58	P
14250134	MESSERLI & KRAMER PA	GARNISHMENT PAYMENT	07/24/2025	\$146.74	P
14250135	MUTUAL OF OMAHA INSURANCE COMPANY	SHORT TERM DISABILITY INS	07/24/2025	\$6,532.92	P
14250136	MUTUAL OF OMAHA INSURANCE COMPANY	LONG TERM DISABILITY INSURANCE	07/24/2025	\$3,355.79	P
14250137	MUTUAL OF OMAHA INSURANCE COMPANY	BASIC LIFE/VOL (SUPP) LIFE INS	07/24/2025	\$4,140.26	P
14250138	SUPPORT PAYMENT CLEARINGHOUSE	AZ CHILD SUPPORT PAYMENT	07/24/2025	\$355.85	P
14250139	UW - STEVENS POINT AT MARSHFIELD	CIP REIMB - ROOF & GUTTERS	07/14/2025	\$30,302.00	P
14250140	WI SCTF	CHILD SUPPORT R&D FEES JULY 25	07/24/2025	\$195.00	P
14250141	AMAZON CAPITAL SERVICES	OFFICE SUPPLIES	07/28/2025	\$19.48	
14250142	DIVERSIFIED SERVICES NETWORK INC	2024 INDIRECT COST ALLOCATION	07/25/2025	\$8,200.00	
14250143	SAGE SOFTWARE INC	SAGE HRMS RENEWAL 2025-2026	06/13/2025	\$23,173.40	

Grand Total:

\$723,668.75

Signatures

Committee Chair: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

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Committee Member: _____

Committee Member: _____

Committee Report

County of Wood

Report of claims for: HUMAN RESOURCES

For the period of: JULY 2025

For the range of vouchers: 17250076 - 17250087 23250034 - 23250038

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
17250076	ASPIRUS OCCUPATIONAL HEALTH	Adviosr/Mileage/HRA/Bios/Labs	07/01/2025	\$6,732.00	P
17250077	VISIBILITY SOFTWARE LLC	CyberRecruiter Renewal	07/02/2025	\$5,451.02	P
17250078	UNITED STATES TREASURY (Cincinnati OH)	PCORI Fees (Form 720) - 24	07/02/2025	\$3,341.61	P
17250079	MCHS OCCUPATIONAL HEALTH	Drug & Alcohol Testing	06/27/2025	\$192.50	P
17250080	ASPIRUS OCCUPATIONAL HEALTH	Drug Testing	07/01/2025	\$318.00	P
17250081	ASPIRUS OCCUPATIONAL HEALTH	Drug Testing	07/01/2025	\$53.00	P
17250082	MCGRATH CONSULTING GROUP INC	Job Classification	06/29/2025	\$1,000.00	P
17250083	CONCENTRA HEALTH SERVICES INC	Drug & Alcohol Testing	06/18/2025	\$53.00	P
17250084	US BANK	P-Card Charges	07/23/2025	\$1,351.74	
17250085	WELD RILEY SC	Legal Fees	07/23/2025	\$1,540.00	
17250086	HEART OF WIS CHAMBER OF COMMERCE	Service & Recognition Program	07/30/2025	\$75.00	
17250087	MARSHFIELD AREA CHAMBER OF COMMERCE	Service Recognition Program	07/29/2025	\$208.05	
23250034	ASCENDANCE TRUCKS CENTRAL LLC	Vehicle Repair #254	06/25/2025	\$5,053.22	P
23250035	WESTSIDE AUTO BODY	Vehicle Damage - Unit #7	05/21/2025	\$1,940.33	P
23250036	SAFELITE FULFILLMENT INC	Vehicle #51	07/02/2025	\$409.65	P
23250037	WI COUNTY MUTUAL INS CORP	ODIP Workers Comp Prem	07/07/2025	\$1,941.00	P
23250038	HERITAGE AUTO BODY LLC	CCS Van	07/21/2025	\$5,110.80	P
Grand Total:				\$34,770.92	

Signatures

Committee Chair:

Committee Member:

Committee Member:

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Committee Member:

Committee Report

County of Wood

Report of claims for: TREASURER

For the period of: JULY 2025

For the range of vouchers: 28250135 - 28250161

Voucher	Vendor Name	Nature of Claim	Doc Date	Amount	Paid
28250135	CITY OF MARSHFIELD	JUNE SPECIAL CHARGES	07/09/2025	\$74.32	P
28250136	CITY OF NEKOOSA TREASURER	JUNE SPECIAL CHARGES	07/09/2025	\$269.74	P
28250137	PORT EDWARDS WATER UTILITY	TAX DEED UTILITIES	07/09/2025	\$35.48	P
28250138	STATE OF WISCONSIN TREASURER	2ND QTE PROBATE & BIRTH FEES	07/09/2025	\$42,918.44	P
28250139	TOWN OF PORT EDWARDS	JUNE SPECIAL CHARGES	07/09/2025	\$387.58	P
28250140	TOWN OF REMINGTON	JUNE SPECIAL CHARGES	07/09/2025	\$198.98	P
28250141	TOWN OF SARATOGA	JUNE SPECIAL CHARGES	07/09/2025	\$1,927.10	P
28250142	TOWN OF GRAND RAPIDS	JUNE SPECIAL CHARGES	07/09/2025	\$1,484.00	P
28250143	TOWN OF HANSEN	JUNE SPECIAL CHARGES	07/09/2025	\$241.50	P
28250144	TOWN OF LINCOLN	JUNE SPECIAL CHARGES	07/09/2025	\$625.80	P
28250145	TOWN OF RICHFIELD	JUNE SPECIAL CHARGES	07/09/2025	\$311.85	P
28250146	TOWN OF ROCK	JUNE SPECIAL CHARGES	07/09/2025	\$642.34	P
28250147	VILLAGE OF ARPIN TREASURER	JUNE SPECIAL CHARGES	07/09/2025	\$386.93	P
28250148	VILLAGE OF VESPER	JUNE SPECIAL CHARGES	07/09/2025	\$255.41	P
28250149	VILLAGE OF PORT EDWARDS TREAS	JUNE SPECIAL CHARGES	07/09/2025	\$195.64	P
28250150	WI DEPT OF ADMINISTRATION	JUNE WI LAND INFO	07/09/2025	\$7,448.00	P
28250151	AMAZON CAPITAL SERVICES	OFFICE SUPPLIES	07/23/2025	\$35.96	P
28250152	AMAZON CAPITAL SERVICES	OFFICE SUPPLES	07/23/2025	\$165.43	P
28250153	BARDOLE ALAN	TAX OVERPAYMENT REFUND	07/23/2025	\$6.00	P
28250154	FINAMORE LAINA	TAX OVERPAYMENT REFUND	07/23/2025	\$260.00	P
28250155	STATE OF WISCONSIN TREASURER	JUNE CLERK OF COURTS REVENUE	07/23/2025	\$140,079.00	P
28250156	STERNWEIS JAMES	TAX OVERPAYMENT REFUND	07/23/2025	\$400.00	P
28250157	WISCONSIN CO TREAS ASSN SEC TR	WCTA OCTOBER CONFERENCE	07/23/2025	\$160.00	P
28250158	COLE SHERRIE	TAX OVERPAYMENT REFUND	07/29/2025	\$45.31	P
28250159	CORELOGIC	TAX OVERPAYMENT REFUND	07/29/2025	\$59.84	P
28250160	LINZMEIER GARY	TAX OVERPAYMENT REFUND	07/29/2025	\$129.06	P
28250161	NICHOLS LARRY	TAX OVERPAYMENT REFUND	07/29/2025	\$8.34	P
Grand Total:				\$198,752.05	

Signatures

Committee Chair: _____

Committee Member: _____

Committee Member: _____

Committee Member: _____

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Committee Member: _____

DEBT				Proposed for	OC Approved	Notes
Description	Department	Project #	Priority	2026	2026	
Field House Roof Replacement	UWSP-Marshfield	UW-26-001	Necessary	37,500	37,500	
HVAC - RT Unit #2 Laird Classrooms	UWSP-Marshfield	UW-26-002	Necessary	50,000	50,000	
		UWSP-Mfld Total		87,500	87,500	
Simons Design Building Controls 300 / 500 wing	EDGEWATER	12-26-001	Necessary	94,000	94,000	
500 Wing Fire Sprinkler Riser Backflow Preventor	EDGEWATER	12-26-002	Necessary	18,000	18,000	
Waste Pit Pumps	EDGEWATER	12-26-003	Necessary	16,000	16,000	
Asphalt Sealcoating and Striping	EDGEWATER	12-26-005	Necessary	26,000	26,000	
Administrative Wing Carpet	EDGEWATER	12-26-006	Necessary	26,500	26,500	
		Edgewater Total		180,500	180,500	
Bituminous Overlays/Construction	HIGHWAY	16-26-001	Necessary	3,219,915	2,725,250	Debt and GF Reserves (494,665)
		Highway Total		3,219,915	2,725,250	
Police Radios	SHERIFF	25-26-002	Urgent	493,000	493,000	
Admissions Nurse Call System	NORWOOD	20-26-002	Urgent	110,000	110,000	
		Norwood Total		110,000	110,000	
Road/Parking Lot Improvement - Dexter Park	PARKS	21-26-002	Necessary	80,000	80,000	
Tractor Backhoe Replacement	PARKS	21-26-004	Necessary	80,000	80,000	
CERA park Wood Storage Shed	PARKS	21-26-006	Necessary	25,000	25,000	
CERA Park Electric Upgrade	PARKS	21-26-007	Urgent	100,000	100,000	
Dexter Dam Repairs	PARKS	21-26-008	Mandated	100,000	100,000	
		Parks Total		385,000	385,000	
EM Video Conference Systems	INFORMATION TECH	27-26-001	Necessary	12,500	12,500	
County Storage & Backup Infrastructure	INFORMATION TECH	27-26-002	Necessary	145,000	145,000	
Firewall Replacement	INFORMATION TECH	27-26-003	Urgent	61,250	61,250	
HR/Payroll System Replacement	INFORMATION TECH	27-26-004	Necessary	300,000	300,000	
		Information Technology Total		518,750	518,750	
DEBT TOTAL			Total	4,994,665	4,500,000	

TAX LEVY				Proposed for	(Revised)	
Description	Department	Project #	Priority	2026	2026	
Fleet Vehicle Replacement	PARKS	21-26-001	Necessary	60,000	60,000	
UTV Replacement	PARKS	21-26-003	Necessary	21,000	21,000	
Forestry ATV Replacement	PARKS	21-26-005	Necessary	9,000	9,000	
Boat Dock Replacement - Nepco	PARKS	21-26-009	Necessary	-	5,000	
		Parks Total		90,000	95,000	
Vehicles	SHERIFF	25-26-001	Urgent	388,550	388,550	
Police Radios	SHERIFF	25-26-002	Urgent	264,591	264,591	
		Sheriff Total		653,141	653,141	
Van Replacement	HUMAN SERVICES	40-26-001	Necessary	35,000	35,000	
Aerial Photography	PLANNING & ZONING	22-26-001	Urgent	61,407	61,407	
Vehicle	CORONER	36-26-001	Urgent	49,000	49,000	
Shop Pickup Truck	EMERGENCY M.	13-26-001	Necessary	58,000	58,000	
Shop Storage Unit	EMERGENCY M.	13-26-002	Necessary	12,000	12,000	
	Emergency Management Total			70,000	70,000	
TAX LEVY TOTAL				Total	958,548	963,548

DEPARTMENTAL RENT				Proposed for	(Revised)	
Description	Department	Project #	Priority	2026	2026	
Courthouse/Jail M.E.P. Updates	MAINTENANCE	19-26-001	Urgent	50,000	50,000	
Courthouse Update and Repairs	MAINTENANCE	19-26-002	Necessary	50,000	50,000	
River Block Update and Repairs	MAINTENANCE	19-26-003	Necessary	125,000	125,000	
Security Updates	MAINTENANCE	19-26-004	Necessary	25,000	25,000	
Lawn Equipment	MAINTENANCE	19-26-005	Necessary	20,000	20,000	
Impound/Joint Use Garage Facility Updates	MAINTENANCE	19-26-006	Necessary	150,000	150,000	
DEPARTMENTAL RENT TOTAL			Total	420,000	420,000	

USER FEES				Proposed for	(Revised)	
Description	Department	Project #	Priority	2026	2026	
Message Board	HIGHWAY	16-26-003	Necessary	30,000	30,000	
Off Road Fork Lift	HIGHWAY	16-26-004	Necessary	40,000	40,000	
Sign Shop Box Truck (Used)	HIGHWAY	16-26-005	Necessary	15,000	15,000	
Administration Vehicle	HIGHWAY	16-26-006	Necessary	30,000	30,000	
Pressure Washer	HIGHWAY	16-26-007	Necessary	50,000	50,000	
Quad Axle Truck (used)	HIGHWAY	16-26-008	Necessary	200,000	200,000	
Patch Hot Mix Box	HIGHWAY	16-26-009	Necessary	100,000	100,000	
Patrol Truck-Single Axle	HIGHWAY	16-26-010	Necessary	350,000	350,000	
Asphalt Paving Crew F550	HIGHWAY	16-26-011	Necessary	150,000	150,000	
Grader	HIGHWAY	16-26-012	Necessary	350,000	350,000	
Wood Chipper	HIGHWAY	16-26-013	Necessary	50,000	50,000	
Dexterville Salt Shed	HIGHWAY	16-26-014	Necessary	300,000	300,000	
Wash Bay Door	HIGHWAY	16-26-015	Necessary	50,000	50,000	
USER FEES TOTAL			Total	1,715,000	1,715,000	

STATE/GRANT				Proposed for	(Revised)	
Description	Department	Project #	Priority	2026	2026	
Boat Dock Replacement - Nepco Lake	PARKS	21-26-009	Necessary	5,000	5,000	
Bituminous Overlays/Construction	HIGHWAY	16-26-001	Necessary	1,041,785	1,041,785	
				1,041,785	1,041,785	
STATE/GRANT TOTAL				Total	1,046,785	1,046,785

OTHER				Proposed for	(Revised)	
Description	Department	Project #	Priority	2026	2026	
Election Server Upgrade/Replacement	COUNTY CLERK	06-26-001	Urgent	110,000	110,000	Non-Lapsing
Water Pipe Repl. Phase 3	NORWOOD	20-26-001	Urgent	-	4,670,000	GF Reserves
Bituminous Overlays/Construction	HIGHWAY	16-26-001	Necessary	-	494,665	GF Reserves
OTHER TOTAL				Total	110,000	5,274,665



Wood County

Operations Committee Meeting

August 5, 2025

Justin A. Fischer, Managing Director

jfischer@rwbaird.com
777 East Wisconsin Avenue
Milwaukee, WI 53202
Phone 414.765.3827

Wood County

Operations Committee

August 5, 2025

Financing Plan



				Preliminary									
				\$4,500,000									
				G.O. Promissory Notes									
				Dated: 10/2/2025									
LEVY YEAR	YEAR DUE	EXISTING NET DEBT SERVICE (A)	EXISTING NET MILL RATE (B)	PRINCIPAL (10/1)	INTEREST (4/1 & 10/1) TIC= 4.00%	LESS: HYPOTHETICAL BID PREMIUM	TOTAL	COMBINED FUTURE DEBT SERVICE (C)	TOTAL COMBINED NET DEBT SERVICE	COMBINED NET MILL RATE (B)	IMPACT OVER PRIOR YEAR	YEAR DUE	
2024	2025	\$9,998,276	\$1.31						\$9,998,276	\$1.31		2025	
2025	2026	\$9,926,444	\$1.27	\$570,000	\$246,813	(\$246,813)	\$570,000		\$10,496,444	\$1.34	\$0.03	2026	
2026	2027	\$9,631,994	\$1.20	\$385,000	\$216,150	(\$42,804)	\$558,346	\$525,000	\$10,715,340	\$1.34	\$0.00	2027	
2027	2028	\$9,267,144	\$1.13	\$365,000	\$194,975		\$559,975	\$1,101,200	\$10,928,319	\$1.33	(\$0.01)	2028	
2028	2029	\$9,099,494	\$1.08	\$385,000	\$174,900		\$559,900	\$1,456,000	\$11,115,394	\$1.32	(\$0.01)	2029	
2029	2030	\$9,101,644	\$1.06	\$400,000	\$153,725		\$553,725	\$1,652,600	\$11,307,969	\$1.31	(\$0.01)	2030	
2030	2031	\$8,940,044	\$1.01	\$430,000	\$131,725		\$561,725	\$2,002,000	\$11,503,769	\$1.30	(\$0.01)	2031	
2031	2032	\$8,825,394	\$0.97	\$455,000	\$108,075		\$563,075	\$2,305,800	\$11,694,269	\$1.29	(\$0.01)	2032	
2032	2033	\$8,667,094	\$0.93	\$475,000	\$83,050		\$558,050	\$2,410,200	\$11,635,344	\$1.25	(\$0.04)	2033	
2033	2034	\$8,658,844	\$0.91	\$505,000	\$56,925		\$561,925	\$2,402,600	\$11,623,369	\$1.22	(\$0.03)	2034	
2034	2035	\$8,176,044	\$0.84	\$530,000	\$29,150		\$559,150	\$2,407,200	\$11,142,394	\$1.14	(\$0.08)	2035	
2035	2036	\$8,133,244	\$0.81					\$2,403,400	\$10,536,644	\$1.05	(\$0.09)	2036	
2036	2037	\$7,935,244	\$0.77					\$1,846,400	\$9,781,644	\$0.95	(\$0.10)	2037	
2037	2038	\$7,723,956	\$0.74					\$1,293,200	\$9,017,156	\$0.86	(\$0.09)	2038	
2038	2039	\$7,457,650	\$0.69					\$634,400	\$8,092,050	\$0.75	(\$0.11)	2039	
2039	2040	\$7,181,550	\$0.65						\$7,181,550	\$0.65	(\$0.10)	2040	
2040	2041	\$6,895,463	\$0.61						\$6,895,463	\$0.61	(\$0.04)	2041	
2041	2042	\$6,505,650	\$0.56						\$6,505,650	\$0.56	(\$0.05)	2042	
2042	2043	\$5,720,400	\$0.48						\$5,720,400	\$0.48	(\$0.08)	2043	
2043	2044	\$468,000	\$0.04						\$468,000	\$0.04	(\$0.44)	2044	
				\$4,500,000	\$1,395,488	(\$289,616)	\$5,605,871	\$22,440,000	\$186,359,441				

(A) Net of bid premium of \$139,118 from the 2024 G.O. Promissory Notes.

(B) Mill rate based on the 2024 Equalized Valuation (TID-OUT) of \$7,619,832,500 with annual growth of 2.50% thereafter.

(C) Includes hypothetical future CIP borrowings (2026-2029) of \$4,500,000 amortized over 10-years at planning interest rates of 4.00%.

This information is provided for information purposes only. It does not recommend any future issuances and is not intended to be, and should not be regarded as, advice.

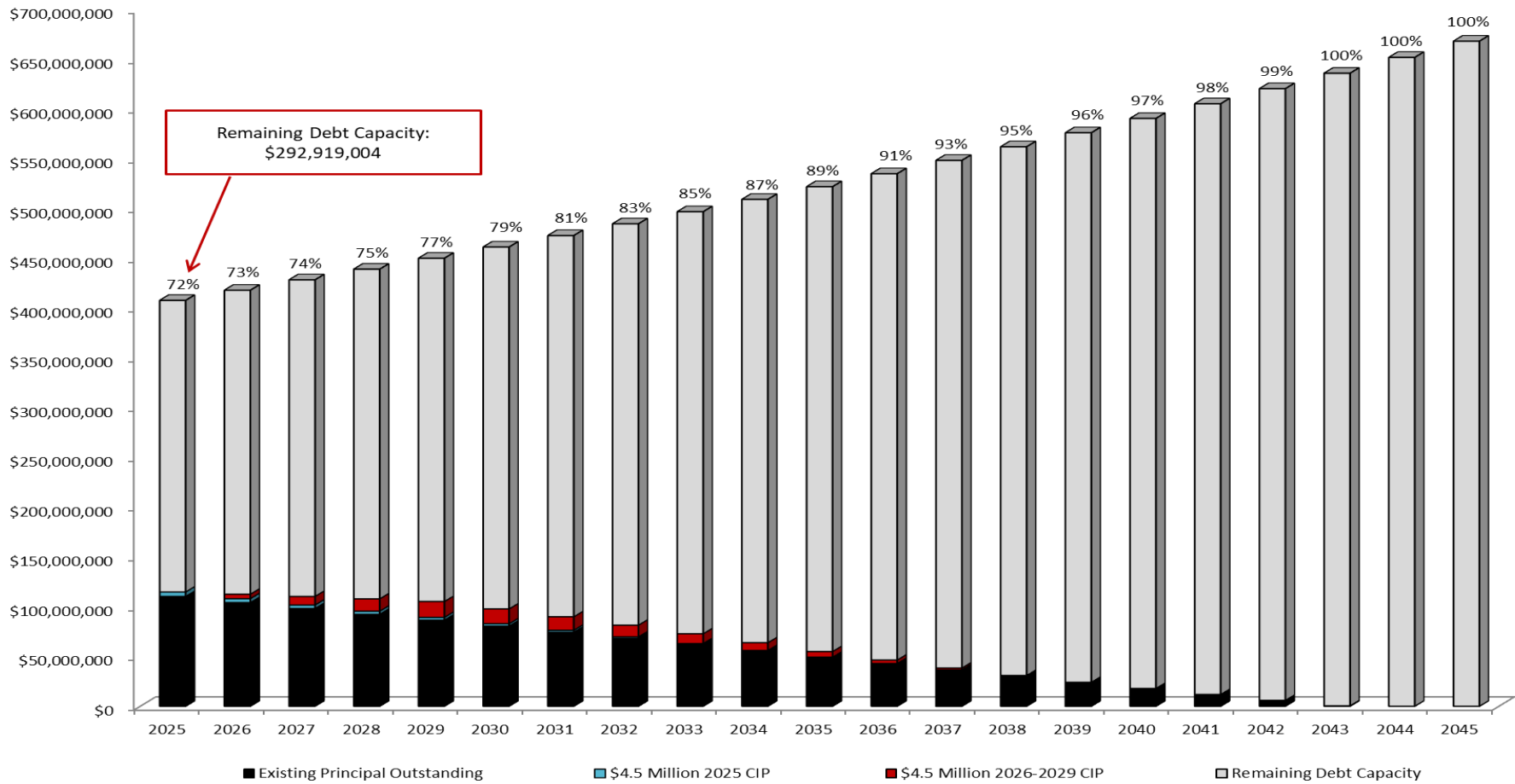
Wood County

Operations Committee

August 5, 2025

GO Debt Capacity (5% of Equalized Valuation)

As of Year-End December 31st



Note: Future capacity based on the 2024 Equalized Valuation (TID-IN) of \$7,955,395,200 with annual growth of 2.50% thereafter.

Wood County

Operations Committee

August 5, 2025

Tentative Timeline

Wood County Tentative Financing Timetable⁽¹⁾ General Obligation Promissory Notes

July2025							August2025							September2025							October2025							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	
			1	2	3	4	5					1	2		1	2	3	4	5	6					1	2	3	4
6	7	8	9	10	11	12		3	4	5	6	7	8	9	7	8	9	10	11	12	13	5	6	7	8	9	10	11
13	14	15	16	17	18	19		10	11	12	13	14	15	16	14	15	16	17	18	19	20	12	13	14	15	16	17	18
20	21	22	23	24	25	26		17	18	19	20	21	22	23	21	22	23	24	25	26	27	19	20	21	22	23	24	25
27	28	29	30	31				24	25	26	27	28	29	30	28	29	30					26	27	28	29	30	31	
								31																				

Monday, July 7, 2025	Official Statement Disclosure Questionnaire sent to the County for the preparation of the Preliminary Official Statement ("POS").
Monday, July 21, 2025	Requested information due to Baird from the County.
Thursday, July 24, 2025	Draft POS to Support Banker and Banker for review.
Thursday, July 31, 2025	Comments received from Support Banker and Banker. Updated Draft POS e-mailed to the County and Bond Counsel for review.
Tuesday, August 5, 2025	Operations Committee considers plan of finance and "Not to Exceed" Parameters Borrowing Resolution for the GO Promissory Notes.
Thursday, August 7, 2025	Comments received from the County and Bond Counsel on the Draft POS. Updated Draft POS forwarded to Moody's, County and Banker.
Week of August 11, 2025	Moody's conference call scheduled.
Tuesday, August 19, 2025	County Board considers Parameters Resolutions for GO Promissory Notes.
Monday, August 25, 2025	Baird due diligence call. Moody's rating report received.
Tuesday, August 26, 2025	Preliminary Official Statement distributed.
Early September, 2025	GO Promissory Notes sale when ready and timing is optimal. Authorized Officer signs Approving Certificate.
Early October, 2025	Settlement Date.

⁽¹⁾Baird will be closed on Monday, September 1, 2025 in observance of Labor Day.

**RESOLUTION#**

DATE

August 19, 2025

Effective

Date

Upon passage and posting

Page 1 of 17

Introduced by Operations Committee

Motion:	Adopted:	<input type="checkbox"/>
1 st	Lost:	<input type="checkbox"/>
2 nd	Tabled:	<input type="checkbox"/>
No: _____	Yes: _____	Absent: _____
Number of votes required:		
<input type="checkbox"/> Majority	<input checked="" type="checkbox"/> Two-thirds	
Reviewed by: _____	NF	, Corp Counsel
Reviewed by: _____	PY	, Finance Dir.

INTENT & SYNOPSIS: RESOLUTION AUTHORIZING THE ISSUANCE AND ESTABLISHING PARAMETERS FOR THE SALE OF NOT TO EXCEED \$4,500,000 GENERAL OBLIGATION PROMISSORY NOTES

WHEREAS, the County Board of Supervisors hereby finds and determines that it is necessary, desirable and in the best interest of Wood County, Wisconsin (the "County") to raise funds for public purposes, including paying the cost of capital improvement projects (the "Project");

WHEREAS, the County Board of Supervisors hereby finds and determines that the Project is within the County's power to undertake and therefore serves a "public purpose" as that term is defined in Section 67.04(1)(b), Wisconsin Statutes;

WHEREAS, the County is authorized by the provisions of Section 67.12(12), Wisconsin Statutes, to borrow money and issue general obligation promissory notes for such public purposes;

WHEREAS, none of the proceeds of the Notes (defined below) shall be used to fund the operating expenses of the general fund of the County or to fund the operating expenses of any special revenue fund of the County that is supported by property taxes;

WHEREAS, it is the finding of the County Board of Supervisors that it is necessary, desirable and in the best interest of the County to authorize the issuance of and to sell the general obligation promissory notes (the "Notes") to Robert W. Baird & Co. Incorporated (the

"Purchaser");

WHEREAS, the Purchaser intends to submit a note purchase agreement to the County (the "Proposal") offering to purchase the Notes in accordance with the terms and conditions to be set forth in the Proposal; and

Adopted by the County Board of Wood County, August 19, 2025

County Clerk

County Board Chairman

WHEREAS, in order to facilitate the sale of the Notes to the Purchaser in a timely manner, the County Board of Supervisors hereby finds and determines that it is necessary, desirable and in the best interest of the County to delegate to either the Finance Director or, if the Finance Director is unavailable, the Chairperson (each, an "Authorized Officer") the authority to accept the Proposal on behalf of the County so long as the Proposal meets the terms and conditions set forth in this Resolution by executing a certificate in substantially the form attached hereto as Exhibit A and incorporated herein by reference (the "Approving Certificate").

NOW, THEREFORE, BE IT RESOLVED by the County Board of Supervisors of the County that:

Section 1. Authorization and Sale of the Notes; Parameters. For the purpose of paying costs of the Project, there shall be borrowed pursuant to Section 67.12(12), Wisconsin Statutes, the principal sum of not to exceed FOUR MILLION FIVE HUNDRED THOUSAND DOLLARS (\$4,500,000) from the Purchaser upon the terms and subject to the conditions set forth in this Resolution. Subject to satisfaction of the condition set forth in Section 16 of this Resolution, the Chairperson and County Clerk are hereby authorized, empowered and directed to make, execute, issue and sell to the Purchaser for, on behalf of and in the name of the County, Notes aggregating the principal amount of not to exceed FOUR MILLION FIVE HUNDRED THOUSAND DOLLARS (\$4,500,000). The purchase price to be paid to the County for the Notes shall not be less than 97.75% of the principal amount of the Notes and the difference between the initial public offering price of the Notes and the purchase price to be paid to the County by the Purchaser shall not exceed 2.25% of the principal amount of the Notes, with an amount not to exceed 1.00% of the principal amount of the Notes representing the Purchaser's compensation.

Section 2. Terms of the Notes. The Notes shall be designated "General Obligation Promissory Notes"; shall be issued in the aggregate principal amount of up to \$4,500,000; shall be dated as of their date of issuance; shall be in the denomination of \$5,000 or any integral multiple thereof; shall be numbered R-1 and upward; and shall mature or be subject to mandatory redemption on the dates and in the principal amounts set forth below, provided that the principal amount of each maturity or mandatory redemption amount may be increased or decreased by up to \$450,000 per maturity or mandatory redemption amount; that a maturity or mandatory redemption payment may be eliminated if the amount of such maturity or mandatory redemption payment set forth in the schedule below is less than or equal to \$450,000; and that the aggregate principal amount of the Notes shall not exceed \$4,500,000. The schedule below assumes the Notes are issued in the aggregate principal amount of \$4,500,000.

<u>Date</u>	<u>Principal Amount</u>
10-01-2026	\$570,000
10-01-2027	385,000
10-01-2028	365,000
10-01-2029	385,000
10-01-2030	400,000
10-01-2031	430,000
10-01-2032	455,000
10-01-2033	475,000
10-01-2034	505,000
10-01-2035	530,000

Interest shall be payable semi-annually on April 1 and October 1 of each year commencing on April 1, 2026 or on such other date approved by an Authorized Officer in the Approving Certificate. The true interest cost on the Notes (computed taking the Purchaser's compensation into account) shall not exceed 4.50%. Interest shall be computed upon the basis of a 360-day year of twelve 30-day months and will be rounded pursuant to the rules of the Municipal Securities Rulemaking Board.

Section 3. Redemption Provisions. The Notes shall not be subject to optional redemption or shall be callable as set forth on the Approving Certificate. If the Proposal specifies that certain of the Notes shall be subject to mandatory redemption, the terms of such mandatory redemption shall be set forth on an attachment to the Approving Certificate labeled as Schedule MRP. Upon the optional redemption of any of the Notes subject to mandatory redemption, the principal amount of such Notes so redeemed shall be credited against the mandatory redemption payments established in the Approving Certificate in such manner as the County shall direct.

Section 4. Form of the Notes. The Notes shall be issued in registered form and shall be executed and delivered in substantially the form attached hereto as Exhibit B and incorporated herein by this reference.

Section 5. Tax Provisions.

(A) Direct Annual Irrepealable Tax Levy. For the purpose of paying the principal of and interest on the Notes as the same becomes due, the full faith, credit and resources of the County are hereby irrevocably pledged, and there is hereby levied upon all of the taxable property of the County a direct annual irrepealable tax in the years 2025 through 2034 for the payments due in the years 2026 through 2035 in the amounts as are sufficient to meet the principal and interest payments when due.

(B) Tax Collection. So long as any part of the principal of or interest on the Notes remains unpaid, the County shall be and continue without power to repeal such levy or obstruct the collection of said tax until all such payments have been made or provided for. After the issuance of the Notes, said tax shall be, from year to year, carried onto the tax roll of the County and collected in addition to all other taxes and in the same manner and at the same time as other taxes of the County for said years are collected, except that the amount of tax carried onto the tax roll may be reduced in any year by the amount of any surplus money in the Debt Service Fund Account created below.

(C) Additional Funds. If at any time there shall be on hand insufficient funds from the aforesaid tax levy to meet principal and/or interest payments on said Notes when due, the requisite amounts shall be paid from other funds of the County then available, which sums shall be replaced upon the collection of the taxes herein levied.

(D) Appropriation. To the extent necessary, the County hereby appropriates from taxes levied in anticipation of the issuance of the Notes, proceeds of the Notes or other funds of the County on hand a sum sufficient to be irrevocably deposited in the segregated Debt Service Fund Account created below and used to pay interest on the Notes coming due in 2025, if any, as may be set forth on Schedule III of the Approving Certificate.

Section 6. Segregated Debt Service Fund Account.

(A) Creation and Deposits. There shall be and there hereby is established in the treasury of the County, if one has not already been created, a debt service fund, separate and distinct from every other fund, which shall be maintained in accordance with generally accepted accounting principles. Debt service or sinking funds established for obligations previously issued by the County may be considered as separate and distinct accounts within the debt service fund.

Within the debt service fund, there hereby is established a separate and distinct account designated as the "Debt Service Fund Account for General Obligation Promissory Notes - 2025" (the "Debt Service Fund Account") and such account shall be maintained until the indebtedness evidenced by the Notes is fully paid or otherwise extinguished. There shall be deposited into the Debt Service Fund Account (i) all accrued interest received by the County at the time of delivery of and payment for the Notes; (ii) any premium which may be received by the County above the par value of the Notes and accrued interest thereon; (iii) all money raised by the taxes herein levied and any amounts appropriated for the specific purpose of meeting principal of and interest on the Notes when due; (iv) such other sums as may be necessary at any time to pay principal of and

interest on the Notes when due; (v) surplus monies in the Borrowed Money Fund as specified below; and (vi) such further deposits as may be required by Section 67.11, Wisconsin Statutes.

(B) Use and Investment. No money shall be withdrawn from the Debt Service Fund Account and appropriated for any purpose other than the payment of principal of and interest on the Notes until all such principal and interest has been paid in full and the Notes canceled; provided (i) the funds to provide for each payment of principal of and interest on the Notes prior to the scheduled receipt of taxes from the next succeeding tax collection may be invested in direct obligations of the United States of America maturing in time to make such payments when they are due or in other investments permitted by law; and (ii) any funds over and above the amount of such principal and interest payments on the Notes may be used to reduce the next succeeding tax levy, or may, at the option of the County, be invested by purchasing the Notes as permitted by and subject to Section 67.11(2)(a), Wisconsin Statutes, or in permitted municipal investments under the pertinent provisions of the Wisconsin Statutes ("Permitted Investments"), which investments shall continue to be a part of the Debt Service Fund Account. Any investment of the Debt Service Fund Account shall at all times conform with the provisions of the Internal Revenue Code of 1986, as amended (the "Code") and any applicable Treasury Regulations (the "Regulations").

(C) Remaining Monies. When all of the Notes have been paid in full and canceled, and all Permitted Investments disposed of, any money remaining in the Debt Service Fund Account shall be transferred and deposited in the general fund of the County, unless the County Board of Supervisors directs otherwise.

Section 7. Proceeds of the Notes; Segregated Borrowed Money Fund. The proceeds of the Notes (the "Note Proceeds") (other than any premium and accrued interest which must be paid at the time of the delivery of the Notes into the Debt Service Fund Account created above) shall be deposited into a special fund (the "Borrowed Money Fund") separate and distinct from all other funds of the County and disbursed solely for the purpose or purposes for which borrowed. In no event shall monies in the Borrowed Money Fund be used to fund operating expenses of the general fund of the County or of any special revenue fund of the County that is supported by property taxes. Monies in the Borrowed Money Fund may be temporarily invested in Permitted Investments. Any monies, including any income from Permitted Investments, remaining in the Borrowed Money Fund after the purpose or purposes for which the Notes have been issued have been accomplished, and, at any time, any monies as are not needed and which obviously thereafter cannot be needed for such purpose(s) shall be deposited in the Debt Service Fund Account.

Section 8. No Arbitrage. All investments made pursuant to this Resolution shall be Permitted Investments, but no such investment shall be made in such a manner as would cause the Notes to be "arbitrage bonds" within the meaning of Section 148 of the Code or the Regulations and an officer of the County, charged with the responsibility for issuing the Notes, shall certify as to facts, estimates, circumstances and reasonable expectations in existence on the date of delivery of the Notes to the Purchaser which will permit the conclusion that the Notes are not "arbitrage bonds," within the meaning of the Code or Regulations.

Section 9. Compliance with Federal Tax Laws. (a) The County represents and covenants that the projects financed by the Notes and the ownership, management and use of the projects will not cause the Notes to be "private activity bonds" within the meaning of Section 141 of the Code. The County further covenants that it shall comply with the provisions of the Code to the extent necessary to maintain the tax-exempt status of the interest on the Notes including, if applicable, the rebate requirements of Section 148(f) of the Code. The County further covenants that it will not take any action, omit to take any action or permit the taking or omission of any action within its control (including, without limitation, making or permitting any use of the proceeds of the Notes) if taking, permitting or omitting to take such action would cause any of the Notes to be an arbitrage bond or a private activity bond within the meaning of the Code or would otherwise cause interest on the Notes to be included in the gross income of the recipients thereof for federal income tax purposes. The County Clerk or other officer of the County charged with the responsibility of issuing the Notes shall provide an

appropriate certificate of the County certifying that the County can and covenanting that it will comply with the provisions of the Code and Regulations.

(b) The County also covenants to use its best efforts to meet the requirements and restrictions of any different or additional federal legislation which may be made applicable to the Notes provided that in meeting such requirements the County will do so only to the extent consistent with the proceedings authorizing the Notes and the laws of the State of Wisconsin and to the extent that there is a reasonable period of time in which to comply.

Section 10. Designation as Qualified Tax-Exempt Obligations. The Notes are hereby designated as "qualified tax-exempt obligations" for purposes of Section 265 of the Code, relating to the ability of financial institutions to deduct from income for federal income tax purposes, interest expense that is allocable to carrying and acquiring tax-exempt obligations.

Section 11. Execution of the Notes; Closing; Professional Services. The Notes shall be issued in printed form, executed on behalf of the County by the manual or facsimile signatures of the Chairperson and County Clerk, authenticated, if required, by the Fiscal Agent (defined below), sealed with its official or corporate seal, if any, or a facsimile thereof, and delivered to the Purchaser upon payment to the County of the purchase price thereof, plus accrued interest to the date of delivery (the "Closing"). The facsimile signature of either of the officers executing the Notes may be imprinted on the Notes in lieu of the manual signature of the officer but, unless the County has contracted with a fiscal agent to authenticate the Notes, at least one of the signatures appearing on each Note shall be a manual signature. In the event that either of the officers whose signatures appear on the Notes shall cease to be such officers before the Closing, such signatures shall, nevertheless, be valid and sufficient for all purposes to the same extent as if they had remained in office until the Closing. The aforesaid officers are hereby authorized and directed to do all acts and execute and deliver the Notes and all such documents, certificates and acknowledgements as may be necessary and convenient to effectuate the Closing. The County hereby authorizes the officers and agents of the County to enter into, on its behalf, agreements and contracts in conjunction with the Notes, including but not limited to agreements and contracts for legal, trust, fiscal agency, disclosure and continuing disclosure, and rebate calculation services. Any such contract heretofore entered into in conjunction with the issuance of the Notes is hereby ratified and approved in all respects.

Section 12. Payment of the Notes; Fiscal Agent. The principal of and interest on the Notes shall be paid by the County Clerk or the County Treasurer (the "Fiscal Agent") unless a third party fiscal agent or mandatory redemption agent is specified in the Approving Certificate. If a third party fiscal agent or mandatory redemption agent is appointed in the Approving Certificate, the County hereby authorizes the Chairperson and County Clerk or other appropriate officers of the County to enter into a Fiscal Agency Agreement or Mandatory Redemption Agreement between the County and such agent.

Section 13. Persons Treated as Owners; Transfer of Notes. The County shall cause books for the registration and for the transfer of the Notes to be kept by the Fiscal Agent. The person in whose name any Note shall be registered shall be deemed and regarded as the absolute owner thereof for all purposes and payment of either principal or interest on any Note shall be made only to the registered owner thereof. All such payments shall be valid and effectual to satisfy and discharge the liability upon such Note to the extent of the sum or sums so paid.

Any Note may be transferred by the registered owner thereof by surrender of the Note at the office of the Fiscal Agent, duly endorsed for the transfer or accompanied by an assignment duly executed by the registered owner or his attorney duly authorized in writing. Upon such transfer, the Chairperson and County Clerk shall execute and deliver in the name of the transferee or transferees a new Note or Notes of a like aggregate principal amount, series and maturity and the Fiscal Agent shall record the name of each transferee in the registration book. No registration shall be made to bearer. The Fiscal Agent shall cancel any Note surrendered for transfer.

The County shall cooperate in any such transfer, and the Chairperson and County Clerk are authorized to execute any new Note or Notes necessary to effect any such transfer.

Section 14. Record Date. The 15th day of the calendar month next preceding each interest payment date shall be the record date for the Notes (the "Record Date"). Payment of interest on the Notes on any interest payment date shall be made to the registered owners of the Notes as they appear on the registration book of the County at the close of business on the Record Date.

Section 15. Utilization of The Depository Trust Company Book-Entry-Only System. In order to make the Notes eligible for the services provided by The Depository Trust Company, New York, New York ("DTC"), the County agrees to the applicable provisions set forth in the Blanket Issuer Letter of Representations, which the County Clerk or other authorized representative of the County is authorized and directed to execute and deliver to DTC on behalf of the County to the extent an effective Blanket Issuer Letter of Representations is not presently on file in the County Clerk's office.

Section 16. Condition on Issuance and Sale of the Notes. The issuance of the Notes and the sale of the Notes to the Purchaser are subject to approval by an Authorized Officer of the principal amount, definitive maturities, redemption provisions, interest rates and purchase price for the Notes, which approval shall be evidenced by execution by an Authorized Officer of the Approving Certificate.

The Notes shall not be issued, sold or delivered until this condition is satisfied. Upon satisfaction of this condition, an Authorized Officer is authorized to execute a Proposal with the Purchaser providing for the sale of the Notes to the Purchaser.

Section 17. Official Statement. The County Board of Supervisors hereby directs an Authorized Officer to approve the Preliminary Official Statement with respect to the Notes and deem the Preliminary Official Statement as "final" as of its date for purposes of SEC Rule 15c2-12 promulgated by the Securities and Exchange Commission pursuant to the Securities and Exchange Act of 1934 (the "Rule"). All actions taken by an Authorized Officer or other officers of the County in connection with the preparation of such Preliminary Official Statement and any addenda to it or final Official Statement are hereby ratified and approved. In connection with the Closing, the appropriate County official shall certify the Preliminary Official Statement and any addenda or final Official Statement. The County Clerk shall cause copies of the Preliminary Official Statement and any addenda or final Official Statement to be distributed to the Purchaser.

Section 18. Undertaking to Provide Continuing Disclosure. The County hereby covenants and agrees, for the benefit of the owners of the Notes, to enter into a written undertaking (the "Undertaking") if required by the Rule to provide continuing disclosure of certain financial information and operating data and timely notices of the occurrence of certain events in accordance with the Rule. The Undertaking shall be enforceable by the owners of the Notes or by the Purchaser on behalf of such owners (provided that the rights of the owners and the Purchaser to enforce the Undertaking shall be limited to a right to obtain specific performance of the obligations thereunder and any failure by the County to comply with the provisions of the Undertaking shall not be an event of default with respect to the Notes).

To the extent required under the Rule, the Chairperson and County Clerk, or other officer of the County charged with the responsibility for issuing the Notes, shall provide a Continuing Disclosure Certificate for inclusion in the transcript of proceedings, setting forth the details and terms of the County's Undertaking.

Section 19. Record Book. The County Clerk shall provide and keep the transcript of proceedings as a separate record book (the "Record Book") and shall record a full and correct statement of every step or proceeding had or taken in the course of authorizing and issuing the Notes in the Record Book.

Section 20. Bond Insurance. If the Purchaser determines to obtain municipal bond insurance with respect to the Notes, the officers of the County are authorized to take all actions necessary to obtain such municipal bond insurance. The Chairperson and County Clerk are authorized to agree to such additional provisions as the bond insurer may reasonably request and which are acceptable to the Chairperson and

County Clerk including provisions regarding restrictions on investment of Note proceeds, the payment procedure under the municipal bond insurance policy, the rights of the bond insurer in the event of default and payment of the Notes by the bond insurer and notices to be given to the bond insurer. In addition, any reference required by the bond insurer to the municipal bond insurance policy shall be made in the form of Note provided herein.

Section 21. Conflicting Resolutions; Severability; Effective Date. All prior resolutions, rules or other actions of the County Board of Supervisors or any parts thereof in conflict with the provisions hereof shall be, and the same are, hereby rescinded insofar as the same may so conflict. In the event that any one or more provisions hereof shall for any reason be held to be illegal or invalid, such illegality or invalidity shall not affect any other provisions hereof. The foregoing shall take effect immediately upon adoption and approval in the manner provided by law.

Adopted and recorded August 19, 2025.

Lance A. Pliml
Chairperson

ATTEST:

Trent Miner
County Clerk

(SEAL)

EXHIBIT A

APPROVING CERTIFICATE

The undersigned [Finance Director] OR [Chairperson] of Wood County, Wisconsin (the "County"), hereby certifies that:

1. Resolution. On August 19, 2025, the County Board of Supervisors of the County adopted a resolution (the "Resolution") authorizing the issuance and establishing parameters for the sale of not to exceed \$4,500,000 General Obligation Promissory Notes of the County (the "Notes") to Robert W. Baird & Co. Incorporated (the "Purchaser") and delegating to me the authority to approve the Preliminary Official Statement, to approve the purchase proposal for the Notes, and to determine the details for the Notes within the parameters established by the Resolution.

2. Proposal; Terms of the Notes. On the date hereof, the Purchaser offered to purchase the Notes in accordance with the terms set forth in the Note Purchase Agreement between the County and the Purchaser attached hereto as Schedule I (the "Proposal"). The Proposal meets the parameters established by the Resolution and is hereby approved and accepted.

The Notes shall be issued in the aggregate principal amount of \$_____, which is not more than the \$4,500,000 approved by the Resolution, and shall mature on October 1 of each of the years and in the amounts and shall bear interest at the rates per annum as set forth in the Pricing Summary attached hereto as Schedule II and incorporated herein by this reference. The amount of each annual principal or mandatory redemption payment due on the Notes is not more than \$450,000 more or less per maturity or mandatory redemption amount than the schedule included in the Resolution as set forth below:

<u>Date</u>	<u>Resolution Schedule</u>	<u>Actual Amount</u>
10-01-2026	\$570,000	\$_____
10-01-2027	385,000	_____
10-01-2028	365,000	_____
10-01-2029	385,000	_____
10-01-2030	400,000	_____
10-01-2031	430,000	_____
10-01-2032	455,000	_____
10-01-2033	475,000	_____
10-01-2034	505,000	_____
10-01-2035	530,000	_____

The true interest cost on the Notes (computed taking the Purchaser's compensation into account) is _____%, which is not in excess of 4.50%, as required by the Resolution.

3. Purchase Price of the Notes. The Notes shall be sold to the Purchaser in accordance with the terms of the Proposal at a price of \$_____, plus accrued interest, if any, to the date of delivery of the Notes, which is not less than 97.75% of the principal amount of the Notes, as required by the Resolution.

The difference between the initial public offering price provided by the Purchaser of the Notes (\$_____) and the purchase price to be paid to the County by the Purchaser (\$_____) is \$_____, or _____% of the principal amount of the Notes, which does not exceed 2.25% of the principal amount of the

Notes. The portion of such amount representing Purchaser's compensation is \$_____, or not more than 1.00% of the principal amount of the Notes.

4. Redemption Provisions of the Notes. [The Notes maturing on October 1, 20__ and thereafter shall be subject to redemption prior to maturity, at the option of the County, on October 1, 20__ or on any date thereafter. Said Notes shall be redeemable as a whole or in part, and if in part, from maturities selected by the County and within each maturity by lot, at the principal amount thereof, plus accrued interest to the date of redemption.] [The Proposal specifies that [some of] the Notes are subject to mandatory redemption. The terms of such mandatory redemption are set forth on an attachment hereto as Schedule MRP and incorporated herein by this reference.]

5. [Payment of the Notes; Mandatory Redemption Agent. Pursuant to Section 12 of the Resolution, _____, _____, _____, is named mandatory redemption agent for the Notes.]

6. [First Interest Payment Date. Pursuant to Section 2 of the Resolution, the first interest payment date shall be [_____]].

7. Direct Annual Irrepealable Tax Levy. For the purpose of paying the principal of and interest on the Notes as the same respectively falls due, the full faith, credit and taxing powers of the County have been irrevocably pledged and there has been levied on all of the taxable property in the County, pursuant to the Resolution, a direct, annual irrepealable tax in an amount and at the times sufficient for said purpose. Such tax shall be for the years and in the amounts set forth on the debt service schedule attached hereto as Schedule III.

8. Preliminary Official Statement. The Preliminary Official Statement with respect to the Notes is hereby approved and deemed "final" as of its date for purposes of SEC Rule 15c2-12 promulgated by the Securities and Exchange Commission pursuant to the Securities and Exchange Act of 1934.

9. Approval. This Certificate constitutes my approval of the Proposal, and the principal amount, definitive maturities, interest rates, purchase price and redemption provisions for the Notes and the direct annual irrepealable tax levy to repay the Notes, in satisfaction of the parameters set forth in the Resolution.

IN WITNESS WHEREOF, I have executed this Certificate on _____, 2025 pursuant to the authority delegated to me in the Resolution.

[_____
PaNyia Yang
Finance Director]

OR

[_____
Lance A. Pliml
Chairperson]

SCHEDULE I TO APPROVING CERTIFICATE

Proposal

To be provided by the Purchaser and incorporated into the Certificate.

(See Attached)

SCHEDULE II TO APPROVING CERTIFICATE

Pricing Summary

To be provided by the Purchaser and incorporated into the Certificate.

(See Attached)

SCHEDULE III TO APPROVING CERTIFICATE

Debt Service Schedule and Irrepealable Tax Levies

To be provided by the Purchaser and incorporated into the Certificate.

(See Attached)

[SCHEDULE MRP TO APPROVING CERTIFICATE

Mandatory Redemption Provision

The Notes due on October 1, ____, ____ and ____ (the "Term Bonds") are subject to mandatory redemption prior to maturity by lot (as selected by the Depository) at a redemption price equal to One Hundred Percent (100%) of the principal amount to be redeemed plus accrued interest to the date of redemption, from debt service fund deposits which are required to be made in amounts sufficient to redeem on October 1 of each year the respective amount of Term Bonds specified below:

For the Term Bonds Maturing on October 1, 20__

Redemption Date	Amount
_____	\$_____
_____	_____
_____	_____ (maturity)

For the Term Bonds Maturing on October 1, 20__

Redemption Date	Amount
_____	\$_____
_____	_____
_____	_____ (maturity)

For the Term Bonds Maturing on October 1, 20__

Redemption Date	Amount
_____	\$_____
_____	_____
_____	_____ (maturity)

For the Term Bonds Maturing on October 1, 20__

Redemption Date	Amount
_____	\$_____
_____	_____
_____	_____ (maturity)]

EXHIBIT B

(Form of Note)

REGISTERED
NO. R-____

UNITED STATES OF AMERICA
STATE OF WISCONSIN
WOOD COUNTY
GENERAL OBLIGATION PROMISSORY NOTE

DOLLARS
\$_____

MATURITY DATE: ORIGINAL DATE OF ISSUE: INTEREST RATE: CUSIP:

October 1, _____, 2025 _____% _____

DEPOSITORY OR ITS NOMINEE NAME: CEDE & CO.

PRINCIPAL AMOUNT: _____ THOUSAND DOLLARS (\$_____)

FOR VALUE RECEIVED, Wood County, Wisconsin (the "County"), hereby acknowledges itself to owe and promises to pay to the Depository or its Nominee Name (the "Depository") identified above (or to registered assigns), on the maturity date identified above, the principal amount identified above, and to pay interest thereon at the rate of interest per annum identified above, all subject to the provisions set forth herein regarding redemption prior to maturity. Interest shall be payable semi-annually on April 1 and October 1 of each year commencing on [April 1, 2026] until the aforesaid principal amount is paid in full. Both the principal of and interest on this Note are payable to the registered owner in lawful money of the United States. Interest payable on any interest payment date shall be paid by wire transfer to the Depository in whose name this Note is registered on the Bond Register maintained by the County Clerk or County Treasurer (the "Fiscal Agent") or any successor thereto at the close of business on the 15th day of the calendar month next preceding each interest payment date (the "Record Date"). This Note is payable as to principal upon presentation and surrender hereof at the office of the Fiscal Agent.

For the prompt payment of this Note together with interest hereon as aforesaid and for the levy of taxes sufficient for that purpose, the full faith, credit and resources of the County are hereby irrevocably pledged.

This Note is one of an issue of Notes aggregating the principal amount of \$4,500,000, all of which are of like tenor, except as to denomination, interest rate, maturity date and redemption provision, issued by the County pursuant to the provisions of Section 67.12(12), Wisconsin Statutes, for public purposes, including paying the cost of capital improvement projects, as authorized by a resolution adopted on August 19, 2025, as supplemented by an Approving Certificate, dated _____, 2025 (collectively, the "Resolution"). Said Resolution is recorded in the official minutes of the County Board of Supervisors for said date.

The Notes maturing on October 1, 20__ and thereafter are subject to redemption prior to maturity, at the option of the County, on October 1, 20__ or on any date thereafter. Said Notes are redeemable as a whole or in part, and if in part, from maturities selected by the County, and within each maturity by lot (as selected by the Depository), at the principal amount thereof, plus accrued interest to the date of redemption.

[The Notes maturing in the years _____ are subject to mandatory redemption by lot as provided in the Resolution, at the redemption price of par plus accrued interest to the date of redemption and without premium.]

In the event the Notes are redeemed prior to maturity, as long as the Notes are in book-entry-only form, official notice of the redemption will be given by mailing a notice by registered or certified mail, overnight express delivery, facsimile transmission, electronic transmission or in any other manner required by the Depository, to the Depository not less than thirty (30) days nor more than sixty (60) days prior to the redemption date. If less than all of the Notes of a maturity are to be called for redemption, the Notes of such maturity to be redeemed will be selected by lot. Such notice will include but not be limited to the following: the designation, date and maturities of the Notes called for redemption, CUSIP numbers, and the date of redemption. Any notice provided as described herein shall be conclusively presumed to have been duly given, whether or not the registered owner receives the notice. The Notes shall cease to bear interest on the specified redemption date provided that federal or other immediately available funds sufficient for such redemption are on deposit at the office of the Depository at that time. Upon such deposit of funds for redemption the Notes shall no longer be deemed to be outstanding.

It is hereby certified and recited that all conditions, things and acts required by law to exist or to be done prior to and in connection with the issuance of this Note have been done, have existed and have been performed in due form and time; that the aggregate indebtedness of the County, including this Note and others issued simultaneously herewith, does not exceed any limitation imposed by law or the Constitution of the State of Wisconsin; and that a direct annual irrevocable tax has been levied sufficient to pay this Note, together with the interest thereon, when and as payable.

This Note has been designated by the County Board of Supervisors as a "qualified tax-exempt obligation" pursuant to the provisions of Section 265(b)(3) of the Internal Revenue Code of 1986, as amended.

This Note is transferable only upon the books of the County kept for that purpose at the office of the Fiscal Agent, only in the event that the Depository does not continue to act as depository for the Notes, and the County appoints another depository, upon surrender of the Note to the Fiscal Agent, by the registered owner in person or his duly authorized attorney, together with a written instrument of transfer (which may be endorsed hereon) satisfactory to the Fiscal Agent duly executed by the registered owner or his duly authorized attorney. Thereupon a new fully registered Note in the same aggregate principal amount shall be issued to the new depository in exchange therefor and upon the payment of a charge sufficient to reimburse the County for any tax, fee or other governmental charge required to be paid with respect to such registration. The Fiscal Agent shall not be obliged to make any transfer of the Notes (i) after the Record Date, (ii) during the fifteen (15) calendar days preceding the date of any publication of notice of any proposed redemption of the Notes, or (iii) with respect to any particular Note, after such Note has been called for redemption. The Fiscal Agent and County may treat and consider the Depository in whose name this Note is registered as the absolute owner hereof for the purpose of receiving payment of, or on account of, the principal or redemption price hereof and interest due hereon and for all other purposes whatsoever. The Notes are issuable solely as negotiable, fully-registered Notes without coupons in the denomination of \$5,000 or any integral multiple thereof.

No delay or omission on the part of the owner hereof to exercise any right hereunder shall impair such right or be considered as a waiver thereof or as a waiver of or acquiescence in any default hereunder.

IN WITNESS WHEREOF, Wood County, Wisconsin, by its governing body, has caused this Note to be executed for it and in its name by the manual or facsimile signatures of its duly qualified Chairperson and County Clerk; and to be sealed with its official or corporate seal, if any, all as of the original date of issue specified above.

WOOD COUNTY, WISCONSIN

By: _____
Lance A. Pliml
Chairperson

(SEAL)

By: _____
Trent Miner

County Clerk

ASSIGNMENT

FOR VALUE RECEIVED, the undersigned sells, assigns and transfers unto

(Name and Address of Assignee)

(Social Security or other Identifying Number of Assignee)

the within Note and all rights thereunder and hereby irrevocably constitutes and appoints _____, Legal Representative, to transfer said Note on the books kept for registration thereof, with full power of substitution in the premises.

Dated: _____

Signature Guaranteed:

(e.g. Bank, Trust Company
or Securities Firm)

(Depository or Nominee Name)

NOTICE: This signature must correspond with the name of the Depository or Nominee Name as it appears upon the face of the within Note in every particular, without alteration or enlargement or any change whatever.

(Authorized Officer)



RESOLUTION#

DATE August 19, 2025

Effective
Date

Upon passage & posting

Page 1 of 2

Introduced by Public Safety and Operations Committee

Motion:	Adopted:	<input type="checkbox"/>
1 st	Lost:	<input type="checkbox"/>
2 nd	Tabled:	<input type="checkbox"/>
No: _____	Yes: _____	Absent: _____
Number of votes required:		
<input type="checkbox"/> Majority	<input checked="" type="checkbox"/> Two-thirds	
Reviewed by: _____	NF _____	, Corp Counsel
Reviewed by: _____	PY _____	, Finance Dir.

INTENT & SYNOPSIS: To accept WI DOJ COSSUP grant funding totaling \$350,000 and create a Coordinated Response Specialist position. (1.0 FTE)

FISCAL NOTE: 2025 and 2026 will be entirely funded by grant. One half of 2027 will be funded by the grant but would require \$83,077.75 County budgeted funds to continue the position and contracted services.

Anticipated wages and benefits based on 2025 General County Wage Scale:

	2025	2026	2027
Wages:	\$33,280	\$66,560	\$66,560
Fringe:	\$17,191.25	\$34,382.50	\$34,382.50
Training:	\$8,944.50	\$8,944.50	\$0
Supplies:	\$3,941.50	\$7,783	\$7,783
Consultants:	\$28,665	\$57,330	\$57,330
Total:	\$92,022.25	\$175,000	\$166,055.5
Grant funded:	\$92,022.25	\$175,000	\$82,977.75
Cost to County	\$0.00	\$0.00	\$83,077.75

WHEREAS, in 2023 a survey conducted by the Wood County Jail Discharge Planner, 67% of respondents indicated that substance use played a role in their current incarceration, and

WHEREAS, the individual selected for the Coordinated Response Specialist position will be expected work closely with our existing Mental Health Investigator Sergeant and to develop a county-wide deflection program with Active Outreach, Nalaxone Plus, and Self-Referral pathways. This person will also be responsible for participating in cross-sector, collaborative, community partnerships that focus on addressing the addiction and associated mental health issues in Wood County, and

Adopted by the County Board of Wood County, August 19, 2025

County Clerk

County Board Chairman

WHEREAS, the individual selected for the Coordinated Response Specialist position will be expected to engage at least 525 individuals with substance use challenges and develop 260 care plans to connect participants to needed resources and reduce criminal activity, recidivism, and associated costs, and

NOW THEREFORE BE IT RESOLVED, To accept DOJ COSSUP grant funding and create a Coordinated Response Specialist position (1.0 FTE), Pay Grade G, 2080 Hours annually, FLSA Status Non-Exempt, Department: Sheriff.

BE IT FURTHER RESOLVED to amend the Sheriff's Department Admin Budget (52110) for 2025 by appropriating \$92,022.25 of unanticipated revenue from WI DOJ COSSUP grant funding into the State Aid account (43521).



To: Kimberly McGrath
Human Resources Director

From: Victoria McGrath, Ph.D. SPHR
DEO

Date: June 19, 2025

Re: 2025 Pay Grade Appeals

I am in receipt of 5 requests for pay grade changes. The following is the recommendations of the consultant.

Department	Job Title	PG	Requested PG	Reason	Approved PG	Approved Title
Attorney's Office	Administrative Assistant I	D	E	Additional duties align with Administrative Assistant II job responsibilities	E	Administrative Assistant II
Edgewater Haven	Inservice & Infection Prevention Coord	KK	LL	Additional responsibilities align with positions in LL	LL	Long Term Care Social Service Supervisor
Human Services	Family Resource Specialist	E	F	Additional responsibilities do not rise to the level of positions in PG F	No Change	
Norwood Health Ctr	Long Term Care Social Services Coord	II	JJ	Additional responsibilities do not rise to the level of	No Change	

P.O. Box 865
Jamestown, TN 38556
Phone: (815) 728-9111
Fax: (815) 331-0215
www.mcgrathhumanresources.com

Department	Job Title	PG	Requested PG	Reason	Approved PG	Approved Title
				positions in PG JJ		
Parks & Forestry	Maintenance Program Supervisor	J	K	Additional responsibilities do not rise to the level of positions in PG K; Market data also supports pay grade J	No Change	

In addition to the appeal documents, the consultant reviewed job descriptions for positions in the current and requested pay grade. Further, external market data was reviewed to ensure the pay grade aligned with the external market.

Please let me know if you have any questions regarding the recommendations.