

**Golden Sands Resource Conservation & Development Council, Inc.**  
Personnel & Finance Committee Meeting Agenda

**March 21st, 2024**

**Location**

Hancock Ag Research Station  
N3909 County Road V  
Hancock, WI 54943

**Join Meeting Online**

<https://us02web.zoom.us/j/7153436215>

**Call in to meeting (no visuals)**

Phone number: 1 (312) 626-6799

Meeting ID number: 715 343 6215

**9:00 AM – 10:15 AM**

1. Call to Order \_\_\_\_\_ Wucherpfennig
2. Introductions \_\_\_\_\_ Wucherpfennig
3. Minutes Approval \_\_\_\_\_ Committee

\*\*\*CLOSED SESSION\*\*\*

*The committee may enter into closed session to consider personnel matters, legal advice or activities, or other issues of a confidential nature.*

\*\*\*RECONVENE OPEN SESSION\*\*\*

4. Discussion and Possible Action – Treasurer’s Reporting and Endowment Fund \_\_\_\_\_ Hilgart
5. Discussion and Possible Action - Financial Procedures \_\_\_\_\_ Glad
  - a. 2023 YE Actuals
  - b. 2024 Overhead & Admin budget for approval
  - c. Employee Retention Credit - special projects budget update
6. Discussion and Possible Action – Staff & Membership \_\_\_\_\_ Glad
  - a. Hiring Updates
    1. Offers accepted for 6 positions (4 new, 2 replacement & 1 pending)
    2. Other Current Openings- summer LTE’s & 1 FT
    3. Development Direct Position Description
  - b. New Org Chart for approval
7. Nomination for additional P&F Committee Member \_\_\_\_\_ Committee
8. Tribute to service for Al Barden - Riverview Park, Eagle River \_\_\_\_\_ Evans
9. Discussion and Possible Action - Policy & Procedure \_\_\_\_\_ Glad
  - a. Proposed benefits changes
10. Discussion and Possible Action – PR and Communications \_\_\_\_\_ Thorstenson/Gurklis
  - a. Newsletter
  - b. Annual Highlights
11. Other Business
12. Adjourn

*We are a 501(c)3 non-profit conservation organization celebrating over 50 years of solutions for a healthy environment and economy.*

*Serving the Wisconsin Counties of Adams, Columbia, Green Lake, Juneau, Marathon, Marquette, Monroe, Outagamie, Portage, Taylor, Waupaca, Waushara & Wood*