

**Golden Sands Resource Conservation & Development Council, Inc.**  
**Personnel/Finance Committee Meeting Minutes**  
**November 21st, 2024**  
**Wood County River Block/Online**

**Attendees:** Shane Wucherpennig (Wood); Gary Beastrom (Member-at-Large); Bob Walker (Member-at-Large); Amy Thorstenson (Golden Sands RC&D Staff); Jennifer Glad (Golden Sands RC&D Staff); Denise Hilgart (Golden Sands RC&D Staff); Jared Mader (Marathon); Reesa Evans (Member-at-Large). Bill Clendenning (Wood) was also present.

**CALL TO ORDER:** President Wucherpennig called the meeting to order at 9:00 a.m.

**INTRODUCTIONS:** Everyone introduced themselves.

**APPROVAL OF MINUTES:** A motion was made by Walker, which was seconded by Beastrom, to approve the minutes from the September 2024 meeting. Motion carried unanimously.

**CLOSED SESSION: CLOSED SESSION:** A motion was made by Evans, which was seconded by Walker, to go into closed session. Motion carried unanimously.

**OUT OF CLOSED SESSION:** A motion was made by Beastrom, which was seconded by Walker, to come out of closed session at 10:12 a.m. Motion passed unanimously.

**FINANCIAL PROCEDURES:**

**Increase in Fee for Service Hourly Fee:** Glad explained her reasons for recommending that the hourly fee be raised from \$55 per hour to \$60 per hour.

**Increase in Staff COLA amount:** A 3% increase in staff COLA rates was recommended.

**Stipend Increase:** Golden Sands has been paying staff that qualify a \$2.75 per hour stipend to assist in health insurance costs. Glad is recommending that the rate be raised to \$3.00 per hour.

A motion was made by Walker, which was seconded by Evans, to approve all the recommendations. Motion carried unanimously.

**OTHER BUSINESS:**

**Administrative Rate:** Glad indicated that she has asked for an increase in administrative fees to 25% of a project total.

**ADJOURNMENT:** The meeting was adjourned at 10:15 a.m.

Respectfully submitted,

Reesa Evans  
Temporary Recording Secretary