

Golden Sands Resource Conservation & Development Council, Inc.
Personnel/Finance Committee Meeting Minutes
May 15th, 2025
Golden Sands RC&D Office/Online

Attendees: Shane Wucherpennig (Wood); Gary Beastrom (Member-at-Large); Bob Walker (Member-at-Large); Amy Thorstenson (Golden Sands RC&D Staff); Jennifer Glad (Golden Sands RC&D Staff); Denise Hilgart (Golden Sands RC&D Staff); Jared Mader (Marathon); Bill Leichtnam (Wood); Brian Haase (Waupaca); Amanda Gurklis (Golden Sands RC&D Staff). Bill Clendenning (Wood) and Tracy Arnold (Portage) were also present.

CALL TO ORDER: Wucherpennig called the meeting to order at 9:00 a.m.

INTRODUCTIONS: Everyone introduced themselves.

APPROVAL OF MINUTES: Motion was made by Leichtnam, which was seconded by Beastrom, to approve the minutes from the March 2025 meeting. Motion carried.

CLOSED SESSION: Motion was made by Walker, which was seconded by Beastrom, to go into closed session at 9:10 a.m. Motion carried.

OUT OF CLOSED SESSION: Motion was made by Leichtnam, which was seconded by Beastrom, to come out of closed session at 9:20 a.m. Motion carried.

TREASURER'S REPORT: Hilgart presented the treasurer's report. Motion was made by Leichtnam, which was seconded by Walker, to transfer all funds from the Associated Savings account to the Associated Money Market account, then close the Associated Savings account. Motion carried. Motion was made by Walker, which was seconded by Beastrom to accept the treasurer's report and recommend for full council approval. Motion carried.

FINANCIAL PROCEDURES: Glad reported that funds from the Employee Retention Credit have not yet been received. Glad reported that reimbursement requests for federal contracts have been held up in processing at the federal level. Hilgart reported that the amount of reimbursements pending is less than originally thought, as an advance reimbursement was received in the fourth quarter of 2024 for project work in the first quarter of 2025.

STAFF & MEMBERSHIP: Glad reported that two NRCS affiliate staff affected by layoffs in April have been hired for open staff positions. Glad also reported on the recruiting and hiring of interns and LTE staff for 2025 seasonal openings.

AL BARDEN TRIBUTE: Glad reported that Reesa Evans is working on this.

POLICY AND PROCEDURE: Motion was made by Walker, which was seconded by Leichtnam, to increase the accrual maximum for PTO for Denise Hilgart from 330 hours to 410 hours. Motion carried.

PR & COMMUNICATIONS: Glad provided updates on recent activities.

OTHER BUSINESS: Glad provided a brief update on the Vista Sands Solar Project.

ADJOURNMENT: Motion was made by Leichtnam, which was seconded by Beastro, to adjourn. The meeting was adjourned at 9:50 a.m.

Minutes by: Bob Walker, Secretary