

**Golden Sands Resource Conservation & Development Council, Inc.**  
Personnel & Finance Committee Meeting Agenda

**November 16th, 2023**

**Location**

Wood County River Block  
Room 206  
111 W Jackson St, Wisconsin Rapids, WI, 54495

**Join Meeting Online**

<https://us02web.zoom.us/j/7153436215>

**Call in to meeting (no visuals)**

Phone number: 1 (312) 626-6799

Meeting ID number: 715 343 6215

**9:00 AM – 10:15 AM**

1. Call to Order\_\_\_\_\_Hernandez
2. Introductions\_\_\_\_\_Hernandez
3. Minutes Approval\_\_\_\_\_Committee

**\*\*\*CLOSED SESSION\*\*\***

*The committee may enter into closed session to consider personnel matters, legal advice or activities, or other issues of a confidential nature.*

**\*\*\*RECONVENE OPEN SESSION\*\*\***

4. Discussion and Possible Action – Treasurer’s Reporting and Endowment Fund\_\_\_\_\_Hilgart
5. Discussion and Possible Action - Financial Procedures \_\_\_\_\_Thorstenson
  - a. Draft 2024 Overhead & Admin budget
  - b. 2024 COLA Rate
  - c. 2024 Health Insurance Stipend
  - d. 2022 990 Filing
6. Discussion and Possible Action – Staff & Membership\_\_\_\_\_Thorstenson
  - a. Whistleblower Policy
  - b. Hiring Updates
    - i. Introduction of new Executive Director
    - ii. Other position updates
      1. Offers extended for GIS Specialist - Madison & Soil Con - Westfield
      2. Other Current Openings
  - c. Outagamie County - Ending Membership on 12/31/23 - returning to Glacierland RC&D
  - d. Tribute to service for Al Barden - options
    - i. Trees for Tomorrow - [Tribute Options](#)
    - ii. Eagle River Park
7. Discussion and Possible Action – PR and Communications\_\_\_\_\_Thorstenson
  - a. Newsletter
8. Other Business
9. Adjourn

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