

Golden Sands Resource Conservation & Development Council, Inc.
Personnel/Finance Committee Meeting Minutes
March 20th, 2025
Golden Sands RC&D Office/Online

Attendees: Gary Beastrom (Member-at-Large); Bob Walker (Member-at-Large); Amy Thorstenson (Golden Sands RC&D Staff); Jennifer Glad (Golden Sands RC&D Staff); Denise Hilgart (Golden Sands RC&D Staff); Jared Mader (Marathon); Bill Leichtnam (Wood); Brian Haase (Waupaca); Amanda Gurklis (Golden Sands RC&D Staff). Bill Clendenning (Wood) was also present.

CALL TO ORDER: Walker called the meeting to order at 9:03 a.m. Walker explained that he was filling in for Council President Shane Wucherpennig.

INTRODUCTIONS: Everyone introduced themselves.

APPROVAL OF MINUTES: Motion was made by Mader, which was seconded by Beastrom, to approve the minutes from the January 2025 meeting. Motion carried.

CLOSED SESSION: Motion was made by Beastrom, which was seconded by Mader, to go into closed session at 9:10 a.m. Motion carried.

OUT OF CLOSED SESSION: Motion was made by Mader, which was seconded by Haase, to come out of closed session at 9:25 a.m. Motion carried.

TREASURER'S REPORT: Hilgart presented the treasurer's report. Motion was made by Mader, which was seconded by Beastrom, to accept the report and recommend for full council approval. Motion carried.

FINANCIAL PROCEDURES: Glad reported that funds from the Employee Retention Credit have not been received yet. The proposed revisions to Golden Sands RC&D's Negotiated Independent Contract Rate Adjustment have been accepted. She alerted the committee that reimbursement requests for federal contracts have been held up in processing at the federal level. Data for income and spending showed that we ended 2024 with a \$942 surplus of income.

STAFF & MEMBERSHIP: Glad provided updates on hiring plans for various positions, as well as onboarding a new employee.

AL BARDEN TRIBUTE: Glad reported that Reesa Evans is working on this. We will try to move the process along by email.

POLICY AND PROCEDURE: None.

PR & COMMUNICATIONS: Thorstenson and Glad provided updates on recent activities.

OTHER BUSINESS: Glad provided a brief report on the Giving Farm project.

ADJOURNMENT: A motion was made by Leichtnam, which was seconded by Beastron, to adjourn. The meeting was adjourned at 9:49 a.m.

Minutes by: Bob Walker, Secretary