

Golden Sands Resource Conservation & Development Council, Inc.
Personnel/Finance Committee Meeting Minutes
January 16th, 2025
Golden Sands RC&D Office/Online

Attendees: Gary Beastrom (Member-at-Large); Bob Walker (Member-at-Large); Amy Thorstenson (Golden Sands RC&D Staff); Jennifer Glad (Golden Sands RC&D Staff); Denise Hilgart (Golden Sands RC&D Staff); Jared Mader (Marathon); Bill Leichtnam (Wood); Brian Haase (Waupaca). Bill Clendenning (Wood) was also present.

CALL TO ORDER: Leichtnam called the meeting to order at 9:01 a.m. Leichtnam explained that he was filling in for Council President Shane Wucherpennig.

INTRODUCTIONS: Everyone introduced themselves.

APPROVAL OF MINUTES: Motion was made by Walker, which was seconded by Beastrom, to approve the minutes from the November 2024 meeting. Motion carried.

CLOSED SESSION: Motion was made by Walker, which was seconded by Beastrom, to go into closed session at 9:03 a.m. Motion carried.

OUT OF CLOSED SESSION: Motion was made by Walker, which was seconded by Beastrom, to come out of closed session at 9:28 a.m. Motion carried.

TREASURER'S REPORT: Hilgart presented the treasurer's report. Motion was made by Walker, which was seconded by Beastrom, to accept the report and recommend for full council approval. Motion carried.

FINANCIAL PROCEDURES: Glad reported that funds from the Employee Retention Credit have not yet been received. Glad also reported that the proposed revisions to Golden Sands RC&D's Negotiated Independent Contract Rate Adjustment are being reviewed.

STAFF & MEMBERSHIP: Glad provided updates on hiring plans for various positions.

AL BARDEN TRIBUTE: Glad reported that Reesa Evans is working on this.

POLICY AND PROCEDURE: The committee reviewed the current whistleblower policy, which was adopted in 2023.

PR & COMMUNICATIONS: Thorstenson and Glad provided updates on recent activities.

OTHER BUSINESS: None.

ADJOURNMENT: The meeting was adjourned at 9:58 a.m. by Vice President Leichtnam.

Minutes by: Bob Walker, Secretary